



No. BSNLCO-PER1/13(11)/6/2020-Pers1-Part (2)

Date: 08/10/2021

To,

All Heads of Telecom Circles,
Bharat Sanchar Nigam Limited

Sub: Grant of permission for applying to other Organisation on Direct Recruitment basis and issuance of NOC -reg.

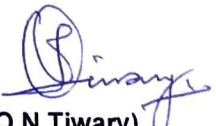
- Ref:** i) BSNL CO Letter No. 250-20/2014-Estt-III Dated 12.11.2018
ii) BSNL CO Letter No. BSNLCO-PRII/11(20)/1/2021-PERSII Dated: 17.08.2021
iii) BSNL CO Letter No. 400-122/2016-Pers.1 dated 03.08.2018
iv) BSNL CO Letter No. BSNLCO-PER1/13(11)/6/2020-PERS1 dated 04.09.2020
v) BSNL CO Letter No. BSNLCO-PER1/13(11)/6/2020-PERS1-Part(2) dated 16.06.2021

While processing the cases for Grant of permission for applying to other Organisation on Direct Recruitment basis and issuance of NOC for interview etc, it has been observed that cases are being forwarded to BSNL Corporate office very late and sometimes, even after the last date of receipt of application in the recruiting organisation as stipulated in the advertisement.

The instruction issued vide above mentioned reference letters should be strictly adhered to. In addition, the following guidelines may be adopted:-

1. The applications for other organisations on direct recruitment basis may be sent to BSNL CO for approval of Competent Authority **through e-office /email at least 15 days in advance** of last date of forwarding of application and **only after approval of Head of Circle**, failing which, concerned circle or the applicant, as the case may be, shall be responsible for delayed approval or non-approval due to delayed processing, if any. Hard copy of the application must follow soft copy. Hard copies of relevant documents such as APARs etc if required may be sent parallelly, for forwarding the same to recruiting organization.
2. Concerned circle shall send only the verified copy of application and mention the requisite information such as how many times the applicant has applied previously in the same calendar year.
3. The circles should send all such applications to **PGM (Pers) BSNL CO** directly irrespective of the stream.
4. The case, in which the executive concerned has not submitted the intimation to Competent Authority well in advance of submitting online application, should not be sent to BSNL CO for approval of Competent Authority. These cases may be rejected at circle level itself on the ground of non-submission of intimation as per guidelines issued by BSNL CO vide letter mentioned above.
5. No NOC for interview/selection meeting etc. shall be issued, if the application has not been forwarded to the recruiting organisation with approval of Competent Authority. In the cases where forwarding of hard copy of applications through proper channel is not mandatory, the NOC shall be issued only if the intimation, in advance, of submission of online application has been received in BSNL CO through proper channel and approval of the Competent Authority in BSNL CO has been obtained for the same.

This issues with the approval of the competent authority.


(O N Tiwary)
JT. GM (Pers. SM) 08/10/21