



**No. 500-65/2018-19/CA-II/BSNL/Gratuity**

**Dated: 21<sup>st</sup> -January-2020**

**To,  
The Chief General Manager,  
All Circles  
BSNL**

**Sub: Enhancement of Gratuity Ceiling Limit reg.**

Pursuant to the amendment in Payment of Gratuity Act 1972 vide Ministry of Labour and Employment (M/oL&E)'s Notification No. S.O.1420(E) dated 29.3.2018 the ceiling limit of amount of Gratuity payment has been increased from Rs.10 Lakhs to Rs. 20 Lakhs.

Considering the above Notification No. S.O.1420(E) Dated 29.03.2018 Ceiling limit of Rs. 20 Lakhs is to be applied in place of Rs. 10 Lakhs w.e.f. 29.03.2018 in context of Para No. 23, 24, 25 and 29 contained in Section IV of the BSNL Employees Gratuity Trust Rules.

**This is issued with the approval of Sr.GM(CA).**

*Jagdeep Singh*  
21/1/2020  
**(Jagdeep Singh)**  
**Dy. General Manager (CA II)**

**Copy to:**

1. PPs to Director (Finance), BSNL.
2. PGM/ GM (Finance)/IFA of all BSNL Circles.
3. Chairperson/ Trustees of BSNL Employees Gratuity Fund Trust
4. GM (Estt.)/(Pers.)/GM(SR)/PGM(ERP) Corporate Office, BSNL
5. DGM(R&P), CO, BSNL.