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भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR)

BSNL Board

D.O. No BSNLCO-ADMN/11(15)/2/2021-ADMN. DATED 29<sup>th</sup> April 2021

Dear Colleagues,

During last one week, the Covid-19 pandemic has hit India in a very big way. The cases are increasing every day. BSNL employees are also facing the wrath of this disease. In today's trying times, it is our duty and responsibility to ensure that treatment to BSNL employee or his dependent family members affected by this disease is not hampered due to financial constraints. It shall be our endeavor to extend financial support in deserving and genuine COVID cases by way of giving timely medical advance.

Under BSNLMRS, instructions dated 16.04.2010 for medical advance towards expenses on hospitalization and dated 29.12.2020 about the applicable COVID rates are already available for treatment in hospitals not extending credit facility. Copy of the same is also enclosed herewith. An advance for treatment of Covid affected employee and his dependents may be sanctioned accordingly. The amount of outstanding advance aggregated for different occasions in Delhi and Mumbai may be limited to 'Rs 1 lakh per employee for Isolation beds'; 'Rs 2 lakh per employee for ICU without Ventilator' & 'Rs 3 lakh per employee for ICU with Ventilator'. The ceiling of advance for X, Y & Z categories of cities (defined by Ministry of Finance from time to time) shall be limited to 90%, 80% & 75% of the amount mentioned above for Delhi/Mumbai. The category of city shall be decided based on the location of hospital where the treatment is undertaken. Hospital requisition for advance admissible as per aforesaid instructions under BSNLMRS or the above ceiling whichever is lower will be sanctioned.

The requests for medical advance from employees suffering from COVID may be dealt promptly and consolidated fund requirement may be sent by the Circles to CBB Section, BSNL Corporate Office with details of employee-wise advance sought.

All efforts shall be made to provide funds at the earliest. At the same time, I urge upon you to extend all possible support to our employees including dealing their cases with a more simple and humane approach.

With best wishes

29.4.2021  
(Arvind Vadnerkar)

To  
All the CGMs/Unit Heads, BSNL  
Copy To:  
PPS to CMD/All Directors for information please.