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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

राकेश कुमार उपाध्याय
अध्यक्ष एवं प्रबन्ध निदेशक

RAKESH K. UPADHYAY
Chairman & Managing Director

DO No.: 1-19/2012-PAT(BSNL)

Dated: 2/Oct, 2013

Respected Sir,

I invite your kind reference to the Presidential Directives issued vide DOT letter No. 61-01/2012-SU dated 10.6.2013 conveying the Government's approval of BSNL's proposal for revision of scales of pay w.e.f. 01.01.2007 for Board level and below Board level Executives and Non-Executives of BSNL – for extension of benefit of merger of 50% DA with Basic Pay w.e.f. 1.1.2007, effectively amounting to 78.2% for the purpose of fitment & pay fixation in the revised pay scales. Therein, it has been further mentioned that no arrears will be paid and the revised fitment benefit on the basis of DPE OM dated 02.04.2009 will be paid with prospective effect only. Accordingly, BSNL has issued orders No. 1-50/2008-PAT(BSNL) dated 10.6.2013 & No. 1-16/2010-PAT(BSNL) dated 10.6.2013 to implement the above Directives.

2. Briefly, BSNL had signed an agreement dated 12.6.2012 with the United Forum of BSNL Staff Unions & Associations for extending the benefit of merger of 50% DA with Basic Pay w.e.f. 1.1.2007, effectively amounting to 78.2% for the purpose of fitment. It was also agreed that the actual payment will be made prospectively and arrears thereof will be deferred for the time being and will be paid only when the financial position of the company improves. On the basis of this agreement and as decided by the BSNL Board, a proposal was sent to DOT vide BSNL letter No. 1-19/2012-PAT(BSNL) dated 10.9.2012(copy enclosed).

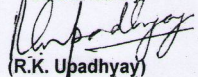
3. However, the Presidential Directive with the stipulation that No arrears will be paid as referred to in para 1) ibid, has closed the scope of future payment of arrears of the revised fitment benefit to the BSNL employees for the period from 01.01.2007 upto 9.6.2013 for all time to come, even if the financial position of BSNL improves. This has resulted in a sense of disappointment in the minds of BSNL employees affecting their morale. Therefore, staff unions and associations of BSNL are pressing hard for a review of the stand taken by Govt.

4. Sir, the understanding was that while the revision will take with effect from 1.1.2007(78.2%), no arrears were recommended, keeping in view the financial health of the company. Hence, it is in the fitness of things that similar to working employees, the benefit of revision may be extended to officials / officers retired during the intervening period.

5. In view of above facts, I would request you to kindly reconsider the decision of payment of arrears to the BSNL employees for the period 1.1.2007 to 9.6.2013 so that the morale of the employees of BSNL get a positive boost at this time of difficult financial position of the company.

With best regards,

Yours sincerely,


(R.K. Upadhyay)

21/10/2013

Shri M.F. Farooqui,
Secretary,
Department of Telecom,
Sanchar Bhawan,
New Delhi-110001

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