



No.E-2473- BSNLCO-CA/15(11)/1/2020-CA-ERP-FICO-Part(1)

Dated 01.06.2021

To

The All CGMs Telecom Circles  
BSNL

Sub: Updating of leave encashment data in SAP for regulating claim with DoT for reimbursement against DoT period leave for retirees – reg.

Ref: CMD BSNL DO Letter dated 13th April 2021

Dear Sir,

As you are already aware that BSNL has to tender its claim for leave encashment amounts paid to absorbed officials against their accumulated leave balances as on date of absorption i.e.1.10.2000. I have been addressing you on this matter for the past few months. Further, CMD BSNL has set targets for the circles in this regard. Earlier Corporate Office has issued instructions as to how the circles should approach this work. Please refer to letter of even no dated 9.12.2020. The plan was to expeditiously update the data for those pernalers already in ERP platform, and then work on those cases, which were to be either accessed from old HRMS server and (for even earlier periods before deployment of HRMS), by way of physical examination of records. DoT has also been addressed to facilitate the access of service books.

Upon detailed review, close to 2,37,000 unique records (perners) were identified in SAP and this was the reference starting point. However, as on date only about 68000 records have been updated by the circles. Further, I have been informed that HCM team, in coordination with ITPC, has shared a list of another 4895 employees for whom the perner is to be created by circles in ERP and then proceed with the updation. Prima facie, the total of these two sets of data is likely to cover all absorbed employees who have since retired after formation of the Company. Never the less, circles will have to verify their own records for employees who have retired from respective circles over the years.

So far BSNL has filed the claim only for employees who opted for VRS 2019. You will appreciate that it is of prime importance for BSNL to file the complete claim before DoT without any further delay. I urge you to accord high priority to this work of updation and complete it by the end of June 2021.

**Please treat it as Most Important and Urgent.**

1.6.2021  
(Arvind Vadnerkar)  
Director (HR)