



All India Graduate Engineers & Telecom Officers Association

TELANGANA Telecom Circle, Hyderabad. - www.aigetoats.org

(An Association for DR/ BR / Absorbed executives of BSNL)

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Lr.No. AIGETOA / CS @ TS / 2019-20 / 39

Dated: 16th JAN 2020.

To,
Shri Vivek Banzal Ji, Director (CFA),
BSNL Board, BSNL Corporate Office,
New Delhi

Sub:- Post VRS issues in BSNL-Reg;

We request your personal attention on below issues w.r.t Post VRS Policies w.r.t Outsourcing of Outdoor network and other Restructuring and HR issues please.

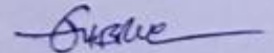
- 1) **Outsourcing of (LL & BB) Outdoor network:** We request your kind attention to include the scope of work of agency up to the MDF instead of restricting only up the Pillar. By restricting the work up the pillar, the outsourced agency may escape in attending the fault just by declaring the fault in primary side i.e from Pillar to MDF. In most of the SDCAs, there is no line staff is available to maintain the primary cable and MDF after VRS.
- 2) **Short term contingency plan not yet announced:** As the outsourcing tender process may take another 2 to 3 months to allot the outdoor work to tender winning agency, BSNL CO needs to announce the guidelines for short term maintenance of Outdoor network like engaging the VRS Optees by paying some honorarium to them.
- 3) **OFC routes maintenance:** OFC routes are back bone to BSNL network and maintenance is vital. As market Cost per KM for maintenance is too high, so that the maintenance of OFC routes should not be out sourced and the available man power must be utilised in maintaining the OFC routes as Outdoor and BTS maintenance is going to be outsourced.
- 4) **No bulk transfers from TS&AP States:** AP and TS Circles are few of the major Revenue generating circles for BSNL and we request BSNL CO not to transfer executives to other circle as these two circles have also suffering shortage after VRS. Also these two circle are most chronic sufferers of tenure transfers and most the people from these circles have already served out of these circles.
- 5) **Shortage of 4F cable for FTTH:** Field is facing acute shortage of 4F cable to provide FTTH connections in the fields, though we are encouraging the TIPs, our own methodology of providing FTTH connections must not be stopped as still many places are not having TIPs in the fields. Hence, it is requested to allot the sufficient 4F cable for providing FTTH connections.

- 6) **Alternative DKYC-App:** Many a times the existing D-KYC app by M/s Intense, is giving issues w.r.t mobile activation and it's not being used by many filed offices due to these frequent issues. Hence, it is requested to bring another in house mobile activation app which can be developed by ITPC as an alternative app for mobile activations. This is very much required in the field so as to grab the customers in coming months as BSNL will soon launch 4G services.
- 7) **Regular promotions should be given and not the looking after arrangements:** In the view of VRS, It is requested for not to give L/A in the cadres of SDE, AGM and DGM and as the vacancies are available, the BSNL CO must give the regular promotions to the eligible executives in the cadres of JTO, SDE, AGM and DGM. This will motivate the young executives to take more responsibility. Many of the executives are already getting higher scales in Time Bound promotion.
- 8) **No retrenchment in no of Executive Posts:** As there is no much reduction of responsibility and duties in the cadre of Executives, the number of posts as sanctioned as on date must be continued. This is will enable to motivate the youngsters by giving promotions. There is high chance of getting stagnation in the cadre of SDE or AGM if there is any plan of reducing the executive strength. If number of AGM posts are reduced, an executive may get only 2 promotions his whole career of 30 years which is may hamper the career growth.
- 9) **Disbarment of salary in time:** It is requested to take necessary steps in ensuring the salary of employees in time as many families are suffering in running their financial requirements. Salary is must to disburse in time as many field officers are expending to meet the field requirements.

Hence we request you to kindly consider the above points and issue the suitable guidelines to all the field units at the earliest please.

Thanking you sir,

With Regards



(G.VEERABHADRA RAO)
Legal. Comm.CHQ & CircleSecretary,
AIGETOA, Telangana Circle.

Copy to:

1. The CGMT, Telangana Circle for information and kind n/a pls.
2. The CGM, ITPC, Pune for information pls.
3. The General Secretary - AIGETAO for information and kind n/a pls.