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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR)

BSNL Board

D.O.No.1-6/2018-Restg.(Pt.)
Dated 8.11.2019.

Dear All, (Heads of Telecom Circles,)

You must also be worried, as we are, about manning our Network/CSCs/offices post VRS when almost fifty percent staff will be leaving. We, at Corporate office, have been dwelling upon this and need your inputs too.

I request you to constitute a Committee involving key officers of your Circle headed by yourself and do some brain storming and come up with ideas on this issue. Your brain storming session could involve, inter-alia, the following issues :

- Activities to be outsourced ;
- Change in business processes;
- Organisational restructuring and manpower planning;
- Delegation of power/duties;
- Managing your key assets / core network;

Please give top most priority to this assignment and give your report by 18.11.2019. Based on your suggestions, some key decisions will have to be taken by the BSNL Management to manage the situation post VRS.

With best wishes,

Yours sincerely,

8.11.2019

(Arvind Vadnerkar)

To

Shri _____
CGMs of all Territorial Circles,
B S N L.