

भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

Bharat Sanchar Nigam Limited

(A Govt. of India Enterprise)

No. 250-41/2001-PERS-III

Dated: 27.07.2001

(Addendum no S/11/2001)
P/96

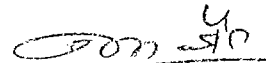
To

All Heads of Telecom Circles of BSNL
All Heads of Telecom Districts of BSNL

Sub: Forwarding of Recruitment Rules of Telecom Technical Assistants (TTAs) of 2001.

I am directed to forward herewith a copy of Recruitment Rules of Telecom Technical Assistants (TTAs), 2001 for further information and necessary action. Hindi version follows.

Encl: As above:


27.7.2001

(J.B.JAIN)

ASSTT. DIRECTOR GENERAL (PERS-III)

TEL: 3310401, 3032223.

Copy to:-

1. PS to MOC/MOS.
2. CMD, BSNL, New Delhi.
3. Director (HRD)/(Opr)/(Pig)/(Fin)/(C&NS), BSNL.
4. DDG(Pers)/DDG(Trg)/, BSNL
5. Jt.DDG(Pers)/(TE)/(Trg)/(De), BSNL
6. DDG(Estt)/Director (Staff)/ADG(SNG), ADG(PAT), DoT.
7. All ADGs of Personnel Branch of Corporate Office, BSNL

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भारत संचार निगम लिमिटेड



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

PUBLISHED BY HRD CELL OF BSNL

Recruitment Rules of Telecom Technical Assistants (TTAs)

Issue No.: 1

New Delhi, Friday, July 27, 2001/Shrawan 05, 1923

1. Short title and commencement. –

- i) With the approval of BSNL Board the following rules regulating the method of recruitment to the post of Telecom Technical Assistants in BSNL are hereby made, namely:
- ii) These rules may be called the Telecom Technical Assistants (TTAs) Recruitment Rules, 2001.
- iii) They shall come into force on the date of their issue by the Company.

2. Definition: In these Rules unless the context otherwise requires,

- (i) **Company:** Means the Bharat Sanchar Nigam Limited (A Govt. of India Enterprise) having its Registered Office at Sanchar Bhawan, New Delhi.
- (ii) **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its power.

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3. **Application:** These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

4. **Number of posts, classification and scale of pay.** – The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of Schedule annexed to these rules.

5. **Method of recruitment, age limit, qualifications, etc.** – The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in column 5 to 14 of the said Schedule.

6. **Disqualification.** – No person, -

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who having a spouse living, has entered into or contracted marriage with any person,

shall be eligible for appointment to the said post :

7. **Bond and training -**

- i) All candidates recruited against the vacancies for direct recruitment shall execute a Bond in the format as specified by the Company to serve in BSNL for a period of five years from the date of their appointment as Telecom Technical Assistant, in the proforma as prescribed by the Company.
- ii) The candidates selected both against the direct recruitment quota of vacancies and departmental promotion quota of vacancies shall have to successfully undergo training as per the training plan laid down by the Company before their appointment as Telecom Technical Assistant.
- iii) During the period of training, the direct recruit Telecom Technical Assistant will be entitled to stipend (training allowance) as decided by the BSNL from time to time.

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8. **Service under the Territorial Army:-** A Telecom Technical Assistant, who has not completed the age of forty years if so required, will be liable to serve in the Territorial Army subject to the provisions of Section 6 A of the Territorial Army Act, 1948(58 of 1948) and the rules made there under.

9. **Saving –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes. Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

10. **Initial constitution:-**

- (i) All officials holding the posts of Telecom Technical Assistant on regular basis or have been selected for the post of Telecom Technical Assistant but not yet appointed in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Telecom Technical Assistant in BSNL.
- (ii) The continuous regular service of officials referred to in sub-rule 10(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service of promotion, confirmation and pension.

SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection by merit or selection - cum-seniority or non-selection-post	Age limit for Direct Recruits	Whether benefit of service added of service admissible	Educational and other qualification required for Direct Recruits
1	2	3	4	5	6	7	8
Telecom Technical Assistant (TTA)	13249* (as on) 31.3.98 * (Subject to variation dependent on workload)	Non-Executive	IDA pay scale of BSNL corresponding to the CDA scale of Rs. 4500-125-7000	Not applicable	Between 18 and 27 Years. (Relaxed for departmental candidates upto 40 years in respect of general candidates and upto 45 years in respect of Scheduled Caste/Scheduled Tribes candidates in accordance with instructions or orders issued by the Central Government. The upper age limit is also relaxable by three years in respect of other backward class candidates). Note:- The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Nagaland, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir state, Lahaul and spiti District and Pangti sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep).	Not applicable	Three Years Engineering in Diploma Telecommunications Engineering / Electronics Engineering / Electrical Engineering / Radio Engineering / Computer Engineering (Electronics) from a recognized institution/university.

(X) *Instrumental*
Technical
 Post - II order
 Ref. 5/11/1001/05
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Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a Departmental Promotion Committee exists, what is its composition (For considering confirmation of direct recruits).
9	10	11	12	13
No	Two years For Direct Recruits	a) 50% by Direct Recruitment, b) 10% by absorption c) 40% by promotion through Limited Departmental Competitive examination,	A) Absorption: From amongst the following Group 'C' employees, namely: i) Phone Inspector / Transmission Assistants / Wireless Operators / Auto Exchange Assistant. ii) Employees borne on regular establishment of Telecom. Engineering Wing of the Department and possessing a minimum qualification of 3 year's Engineering Diploma in Telecommunications Engineering/ Electronics Engineering/ Electrical Engineering/ Radio Engineering/ Computer Engineering/ M.Sc Electronics, from any recognized Technical Institution/University after 10 th Standard. iii) Technicians having 10+2 qualification or equivalent qualification. iv) Technicians holding 2 years III diploma certificate after matriculation. (B) Promotion: Through limited Departmental competitive examination from amongst the following Group 'C' employees of Telecom Engineering (a) i) Telecom Operating Assistant (TOA) with five years' regular service or ii) Senior Telecom Operating Assistant (St. TOA) with five years regular service (including the service rendered as Telecom Operating Assistant), holding 10+2 standard certificate or equivalent. (b) i) Telecom Mechanic holding 10+2 standard certificate or equivalent, and ii) Technicians, other than Technicians referred to in item 'A' relating to absorption above, with 5 years' regular service in the respective cadres.	Group 'C' Departmental Promotion Committee consisting of the following officers:- 1. One officer not below the rank of Divisional Engineer, - Chairman. 2. Two officers not below the rank of sub-Divisional Engineer - Members.

Handwritten notes:
 1. 5% reserved for SC
 2. 3% reserved for ST
 3. 3% reserved for OBC
 4. 3% reserved for PwD

10	11	12	13
<p>Note 1. For promotion, officials will be selected for training on the basis of the marks obtained in the limited departmental competitive examination.</p> <p>Note 2. Selected list shall be prepared for the purpose of training before absorption in the following order, namely:</p> <p>i) The officials working in the higher grade would be placed en bloc above those working in the lower grade.</p> <p>ii) The official working in same pay scale, having longer length of service would be placed above those having lesser length of service.</p> <p>Note 3. Telecom Technical Assistant (TTA) will be Secondary Switching Area (SSA) cadres and the unit of recruitment shall be the respective Secondary Switching Area (SSA).</p> <p>Note 4. The seniority on appointment of candidates in the cadre of Telecom Technical Assistant shall be determined on the basis of post-training marks in their respective quota.</p> <p>Note 5. Unfilled post in the quota of absorption will be filled by promotion.</p>			

No. 250-41/2001-Pers.-III

J.B. Jain
 27.7.2001
 (J.B. JAIN)

Asstt. Director General (Pers.-III)
 Tel.No.:3310401, 3032223

भारत संचार निगम लिमिटेड (१)

(भारत सरकार का उद्यम)

Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)

9026

No. 250-41/2001-PERS.-III

Dated: 5/11/2001

To

All Heads of Telecom Circle,
All Heads of Telecom Districts,
Bharat Sanchar Nigam Limited.

Sub: Amendment in the Recruitment Rules of TIAs.

Sir,

I am directed to invite a reference to this office letter of even No. dated 27.7.2001 vide which the revised Recruitment Rules of TIAs have been forwarded and to say that the matter has been further examined and the approval of BSNL Board is conveyed for incorporation of Instruments Technology as one of the qualification as contained in column-8 and 12 under sup-para (ii) under Clause A) i.e. Absorption, of the Recruitment Rules, 2001.

Yours faithfully

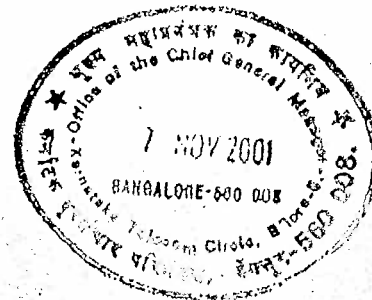
(RAJENDER PRASAD)

ASSTT. DIRECTOR GENERAL (PERS.-III)

TEL : 3310401/3036223

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4. DDG(Pers.)/DDG(Trg.), BSNL
5. Jt. DDG(Pers.)/(TE)/(Trg.)/(DE), BSNL
6. DDG(Estt)/Director(Staff)/ADG(SNG), DoT.
7. Company Secretary & GM(Legal)- w.r.t. letter No. BSNL/SECTT./EXT/13Mgt/11.



Sanchar Bhawan, 20, Ashoka Road, New Delhi-110001