



7/c भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)

Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)

No. 250-74/2001-PERS-III
Dated: 20.02.2002

To

All Heads of Telecom Circles,
Bharat Sanchar Nigam Limited.

Sub: Forwarding of Recruitment Rules of Telecom Mechanics (TMs) of 2002.

Sir,

I am directed to forward herewith a copy of Recruitment Rules of Telecom Mechanics (TMs), 2002, for further information and necessary action.

Encl: As above:

Yours faithfully,

(RAJENDER PRASAD)

ASSTT. DIRECTOR GENERAL (PERS-III)

TEL: 3036223.

Copy to:-

1. PS to MOC/MOS®.
2. CMD, BSNL, New Delhi.
3. Directors (HRD)/(Operations)/(Planning)/(Fin.)/(C&NS), BSNL.
4. Sr.DDG (PERS)/DDG (TRG)/, BSNL
5. Jt.DDG (PERS)/(TE)/(TRG)/(DE)/(EF), BSNL
6. D.D.G (ESTT.)/Director (Staff)/ADG (SNG), ADG (PAT), DoT.
7. All ADsG of Personnel Branch of Corporate Office, BSNL

8/c

भारत संचार निगम लिमिटेड



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

PUBLISHED BY HRD CELL OF BSNL

Recruitment Rules of Telecom Mechanics in BSNL

Issue No.: 4

New Delhi, Wednesday, the 20th of February 2002/~~February 1, 1993~~

1. Short title and commencement. –

- i) With the approval of BSNL Board, the following rules regulating the method of recruitment to the post of Telecom Mechanic are hereby made, namely
- ii) These rules may be called the Telecom Mechanic (Recruitment) Rules, 2002.
- iii) They shall come into force on the date of their publication by the Company.

Contd.....2.

2. Definition: In these Rules unless the context otherwise requires,

- (i) Company: Means the Bharat Sanchar Nigam Limited (A Government of India Enterprise) having its Registered Office at Sanchar Bhawan, New Delhi.
- (ii) Board: Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its power.

3. Application: These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

4. Number of posts, classification and scale of pay – The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4.

5. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in column 5 to 13.

6. Disqualification – No person, -

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.

Shall be eligible for appointment to the said posts;

7. Pre-appointment training: - The selected candidates before appointment shall have to successfully undergo the prescribed training for such period as may be specified from time to time by the BSNL. The officials who fail to complete the training successfully will not be promoted/appointed as Telecom Mechanic.

10/✓

8. Liability to serve under the P&T (Territorial Army) Signal Units: - All candidates shall, if so required, be liable to serve in the Posts and Telegraphs (Territorial Army) Signal Units as provided in the Territorial Army Act 1948 (56 of 1948) and the rules made there-under.

9. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes. Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

10. Initial constitution: -

- (i) All officials holding the posts of Telecom Mechanics on regular basis in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Telecom Mechanic in BSNL.
- (ii) The continuous regular service of officials referred to in sub-rule 10 (i) above before the commencement of these rules shall count for the purpose of Probation, Qualifying Service for promotion, Confirmation and Pension.

SCHEDULE

TELECOM MECHANICS

Name of post	Number of posts	Classification	Scale of pay	Whether selection by merit or selection-cum-seniority or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
Telecom Mechanic	78000* (approx) As on 31.3.2001 * Subject to variation depending on the work load	Non-Executive	IDA pay scale of BSNL corresponding to the CDA scale of Rs. 3200-85-4900	Selection post	Between 21 and 30 Years. (Relaxable for departmental candidates up to 40 years in respect of General candidates, up to 43 years in respect of OBC and up to 45 years in respect of Scheduled Caste/Scheduled Tribes candidates in accordance with instructions or orders issued by the Central Government. Note 1: - The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Nagaland, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir state. Lahaul and Spiti District and Pangni Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshdweep) Note 2: - The crucial date for determining the age limit in the case of candidates from employment exchange shall be the last date up to which the Employment Exchanges are asked to nominate the candidates. Note 3: - The date for reckoning the eligibility and counting of service both for Competitive and qualifying examination will be 1 st July of the Recruitment Year.

11/2

12/2

Whether benefit of added years of service admissible	Education and other qualification required for Direct recruits	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion and percentage of the post to be filled by the various methods.
7	8	9	10	11
Not applicable	<p><u>Essential:</u></p> <p>i) Possessing qualification of 10th Standard or equivalent from a recognized Board/University.</p> <p>ii) Should possess a Trade Certificate after completing 2 years' training course in Electronics/ Instruments Technology/ Electricals / Diesel Mechanic/Radio Mechanic, after 10th Standard, from an Industrial Training Institute (I.T.I) or an equivalent institution run by the State/Central Government.</p>	Not applicable	2 years	50% - through Absorption/Promotion/ Limited Departmental Competitive Examination; 50% by direct recruitment

<p>In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made</p>	<p>12</p>	<p>if a Departmental Promotion Committee exists, what is its composition</p> <p>Group 'C' 13</p> <p>Departmental Promotion Committee consisting of the following officers:-</p> <ol style="list-style-type: none"> 1) One officer of STS of ITS Group 'A' -----Chairman 2) Two officers of TES Group 'B' -----Members
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A) By Absorption/Promotion from amongst:-

- i) L/S/SG Wireman/Cable Splicers may be absorbed as Telecom. Mechanic along with their posts. This would be done in two phases. Phase-I covering the employees who have already qualified in the examination and in Phase-II another chance will be allowed to those employees who failed to qualify absorbed as Telecom. Mechanic. Those who have/are able to qualify and get trained would be absorbed as Telecom. Mechanics.
- (ii) Lineman/Wireman (~~including OTDR/BER~~) belonging to the Telecom-communication Engineering Wing of BSNL possessing qualification of 10th standard or equivalent from a recognized School/Board;

- B) Through Limited Departmental Competitive Examination:-
- (1) Lineman/Wireman who are non-Matriculates
 - (2) Telegraph man/Telegraph Overseer possessing 10th Standard qualification.
 - (3) RMs and Casual Mazdoors of the department
 - (4) qualification and have been granted temporary status by the department

Note: Select Panel under this quota will be drawn strictly according to the merit scored in the Competitive examination.

Note.1. Telecom Mechanic will be a Divisional cadre. However, the unit of recruitment and computation of vacancies for the purpose of promotion etc. would be done at the respective SS-1 level. The seniority in the cadre of Telecom Mechanic will be determined on the basis of post training marks and by rotation of vacancies between the seniority and the competitive examination quota in the ratio of 1:1, starting the cycle with the official selected on seniority basis.

Note.2. In case adequate number of officials do not become available against the seniority quota of vacancies in a particular year, the balance number of vacancies will be transferred to the competitive examination quota and vice-versa. In case of any shortfall in the number of candidates becoming available through the examination quota, the balance vacancies will be transferred to the seniority quota.

No. 250-74/2001-Pers.-III

ASSTT.DIRECTOR GENERAL (PERS.III)
 (RAJENDER PRASAD)
 TELE: 3036223

Handwritten signature and date: 20/10/2001

Handwritten mark: 12/1

Handwritten note: So. y. quota

Handwritten mark: 10/1-DR



14/ भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)

Bharat Sanchar Nigam Limited

(A Govt. of India Enterprise)

No. 250-74/2001-PERS-III

Dated: 18.07.2002

To

All Heads of Telecom Circles,
Bharat Sanchar Nigam Limited.

Sub: Recruitment Rules of Telecom Mechanics dated 20.2.2002---
Amendment thereof.

Sir,

I am directed to say that certain references have been received from Staff Unions requesting that outside Recruitment Quota of Telecom Mechanics should be resorted to only in those SSAs where there is no waiting list of qualified and trained officials waiting for their absorption to Telecom Mechanic cadre.

The matter has been considered and it has been decided that the outside Recruitment in accordance with the RRs of Telecom Mechanics issued vide this office letter of even No. dated 20.2.2002 should be resorted to only in those SSAs where there is no waiting list of qualified and trained officials. In other SSAs, where there are trained officials waiting for their absorption in the cadre of Telecom Mechanics, the outside recruitment should be made only after all the qualified and trained officials have been absorbed.

Necessary action may be taken accordingly.

Yours faithfully,

(RAJENDER PRASAD)

ASSTT. DIRECTOR GENERAL (PERS.III)

TEL: 3310401, 3037182

Copy to: 1. All Service Unions of BSNL

2. Jt.DDG (DE &VP)--- It is requested that no departmental examination is held in any of the BSNL Telecom Circles without the prior approval of Personnel Branch.

S/B

Sanchar Bhawan, 20, Ashoka Road, New Delhi-110001