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**No.22-35/2001-Pers.II**  
**BHARAT SANCHAR NIGAM LIMITED**

[A Government of India Enterprise]

CORPORATE OFFICE

PERSONNEL BRANCH-II

102-B, Statesman House, 148, Barakhamba Road, New Delhi-1.

Dated:- August 5, 2005.

To

1. All Chief General Managers, Telecom Circles/Metro Districts.
2. All Chief General Managers, Telecom Factories.
3. All Chief General Managers, Maintenance Regions.
4. All Chief General Managers, Telecom Project Circle.
5. Chief General Managers, Technical and Development Circle, Jabalpur.
6. Chief General Manager, Quality Assurance Circle, Bangalore.
7. Chief General Manager, ALTTC, Ghaziabad.
8. Chief General Manager, Satellite Project, 1<sup>st</sup> Floor, Area Centre, Jhandewalan Extension, New Delhi.
9. Chief General Manager, National Centre for Electronic Switching, New Delhi.
10. Chief General Manager, Data Networks, New Delhi.
11. Chief General Manager, Task Force, Guwahati.
12. Chief General Manager, BRBRAITT Jabalpur.
13. Chief General Manager, Stores, Kolkata.
14. Chief General Manager, Railway Electrification, Nagpur.
15. All Chief Engineers, Civil North/West/South/East/Central Zone.
16. Chief Engineer, Electrical Wing, 1501, Devika Towers, Nehru Place, New Delhi.
17. Chief Architect, Northern/Western Wing.
18. All Officers/Sections in the BSNL Corporate Office.

**Subject:- Forwarding of Recruitment Rules for the post of RAJBHASHA ADHIKARI.**

In supersession of this office letter No.22-35/2001-Pers.II dated 24.12.2002, I am directed to say that the post of AD (OL) in B.S.N.L. has been redesignated as "RAJBHASHA ADHIKARI". A copy of Recruitment Rules 2005 for the post of Rajbhasha Adhikari in B.S.N.L. is forwarded herewith for information and necessary action. These Recruitment Rules supercede all instructions issued from time to time including the instructions contained in DoT Circular No.372-1/94-STG.III dated 28.04.1994 regarding the filling up of the post of Hindi Officers/Assistant Director (OL) in field units on local officiating basis.

Contd. 2/-

*B. S. Nigam*

The local officiating arrangements/promotions on adhoc basis that have already been made may not be disturbed till the regular incumbents to such posts become available in accordance with RRs enclosed.

Yours faithfully,



(BINDU ROY)  
Assistant Director General (Pers.II)

Copy to:

1. P.S. to Hon'ble MoC & IT/Hon'ble MoS (C&IT),
2. PPS to CMD, BSNL.
3. Director (Finance)/(HRD)/(Opr.)/(Plg.)/(C&NS), BSNL.
4. Sr.DDG(Pers.)/DDG(Estt.)/DDG(Trg.), BSNL.
5. J.S.(A)/Dir.(OL), DoT.
6. Jt.DDG(EF)ADG(Pers.II)/ADG(Pers.III)/S.O.(CSS)/ BSNL C.O.
7. OL Section for Hindi Version of RR's and this order.
8. Spare Copy/Guard File.



(S.D. SHARMA)  
Section Officer (Pers.II)

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**BHARAT SANCHAR NIGAM LIMITED**

[A Government of India Enterprise]

CORPORATE OFFICE

PERSONNEL BRANCH-II

102-B, Statesman House, 148, Barakhamba Road, New Delhi-1.

PUBLISHED BY PERSONNEL-II BRANCH OF BSNL CORPORATE OFFICE

RECRUITMENT RULES OF "RAJBHASHA ADHIKARI" OF BSNL

F.No.22-35/2001-Pers.II

Dated the 5<sup>th</sup> August, 2005 at New Delhi - 110 001.

**1 Short title and commencement:-**

- i) In supersession of the Assistant Director (Official Language) Recruitment Rules, 2002 (Issue No.6), the Bharat Sanchar Nigam Limited Board approves the following revised Recruitment Rules.
- ii) These rules may be called Rajbhasha Adhikari Recruitment Rules, 2005.
- iii) They shall come into force with immediate effect.

**2 Definition:-** In these rules, unless the context otherwise requires,

- i) **Company** means Bharat Sanchar Nigam Limited (A Government of India Enterprise) having its Registered Office and Corporate Office at Statesman House, B-148, Barakhamba Road, New Delhi.
- ii) **Board** means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its powers.

**3 Application:-** These rules apply to the post specified in Column (1) of the Schedule annexed to these rules.

**4 Number of Post, classification and scale of pay:-** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of Schedule annexed to these rules.

**5 Method of Recruitment, age limit, qualifications etc:-** The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

**6 Disqualification:-** No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living, or

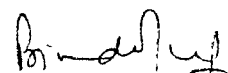
Contd...2/-

*Minal Singh*

- b) Who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.

Provided that the competent authority may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this Rule.

- 7 Service under the Territorial Army:-** Rajbhasha Adhikari who has not completed the age of 40 years if so required, will be liable to serve in the Territorial Army subject to the provisions of Section 6A of the Territorial Army Act 1948 (58 of 1948) and the rules made thereafter.
- 8. Bond and Training:-** All candidates recruited by mode of direct recruitment shall execute a Bond in the format as specified by the Company to serve in BSNL for a period of five years from the date of their appointment as Rajbhasha Adhikari, in the proforma as prescribed by the Company. The candidates selected by mode of direct recruitment shall have to successfully undergo training as per the training plan laid down by the Company before their appointment as Rajbhasha Adhikari. During the period/of training, the direct recruit Rajbhasha Adhikari will be entitled to stipend (training allowances) as decided by the Company from time to time.
- 9. Saving:-** Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Schedule Caste, Scheduled Tribes, other Backward Classes, Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.
- 10. Power to Relax:-** Where the B.S.N.L. is of opinion that it is necessary or expedient so to do it may, by order, for reasons to be recorded in writing and with the approval of Management Committee of B.S.N.L. relax any of the provisions of these rules in respect of any class or category of persons.
- 11. Initial constitution:-**
- (i) All officers holding the post of Assistant Director (Official Language) on regular basis in erstwhile DoT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Rajbhasha Adhikari with the same seniority.
- (ii) The continuous regular service of officers referred to in sub-rule 11(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension.



(BINDU ROY)  
Assistant Director General (Pers.II)

## SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible	Educational and other qualification required for Direct Recruits
1	2	3	4	5	6	7	8
Rajbhasha Adhikari	*120 (upto 1998) *subject to variation depending on work load	Executive	IDA Pay scale Rs.9850-250-14600/-	Not Applicable	Not exceeding 30 years Note: 1 Relaxation for Company employees upto 5 years in accordance with the instructions or orders issued by BSNL Note: 2 The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizaoram, Manipur, Nagaland.	Not Applicable	<b>ESSENTIAL:</b> (a) Master's degree in Hindi of a recognized University with English as a subject at the Degree Level <b>OR</b> (b) Master's Degree of a recognized University in English with Hindi as a subject at the Degree level <b>OR</b> (c) Master's Degree of a recognized University in any subject with Hindi and English as a subject at the Degree level <b>OR</b> (d) Master's Degree of a recognized University in any subject with Hindi medium and English as a subject at the degree level <b>OR</b>

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1	2	3	4	5	6	7	8
					Tripura, Sikkim, Laddakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdeep).		<p>(e) Master Degree of a recognized University in any subject with English Medium and Hindi as a subject at degree level;</p> <p><b>AND</b></p> <p>5 years experience of teaching, research, writing or journalism in Hindi.</p> <p><b>Note:1 :</b> Qualifications are relaxable at the discretion of the Company in case of candidates otherwise well qualified.</p> <p><b>Note:2 :</b> The qualification regarding experience is/are relaxable at the discretion of the Company in the case of candidates belonging to SC/ST if, at any stage of selection the Company is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><b>Desirable:-</b></p> <ol style="list-style-type: none"><li>1. Knowledge of Sanskrit and/or a modern Indian language.</li><li>2. Administrative Experience</li><li>3. Experience of organizing Hindi Classes or workshops for noting and drafting.</li></ol>

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Whether age and essential qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a BSNL Promotion Committee exists, what is its composition .	Remarks
9	10	11	12	13	14
Not applicable	2 years for direct recruit-ment	By Limited Internal Competitive Examination (LICE).  Failing which by direct recruitment through an examination.	Promotion by Limited Internal Competitive Examination(LICE) for Sr. Hindi Translators with 3 years regular service including service rendered as Hindi Translator Grade-I (redesignated as Sr. Hindi Translator), Jr. Hindi Translator with 5 years regular service including service rendered as Hindi Translator Grade-II & III (redesignated as Jr. Hindi Translator); Group-C officials (non-executives) of BSNL who are working/have worked as Assistant Director (OL)/Rajbhasha Adhikari on local officiating/adhoc basis for 5 years.  All the categories of the officials mentioned above should possess educational qualifications as specified in Col.8 of the Schedule for Direct recruitment.	NOTE: Appointing authority will be Director (HRD) BSNL.	

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9	10	11	12	13	14
			<p><b>Failing which</b> by Direct Recruitment through Examination .</p> <p>Note: <b>Note:-</b></p> <p>1. <u>The post of Rajbhasha Adhikari will be "Circle-Cadre-Post".</u> Promotion of Sr.Hindi Translator/Jr. Hindi Translator &amp; Group-C officials (as mentioned above) to the Grade of Rajbhasha Adhikari shall be made on the basis of "Circle-Merit-List" drawn through Limited Internal Competitive Examination (LICE) conducted by Corporate Office BSNL.</p> <p>2. The crucial date for determining the eligibility for appearing in the LICE shall be the last date of the receipt of application for the conduct of the examination.</p> <p>3. The syllabus and rules for conducting Limited Internal Competitive Examination (LICE) and examination for Direct Recruitment shall be as the B.S.N.L. may prescribe from time to time.</p>		

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