

(भारत सरकार का उद्यम)

**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)

No.5-9/2001/Per.IV

Dated: Oct.10th, 2001

To:  
All Head of Telecom Circles of B.S.N.L.  
All Head of Telecom District of B.S.N.L.

Subject: Forwarding of Recruitment Rules of Junior Telecom Officer of 2001 (Issue-I) (Telecom)

I am directed to forward herewith a copy of Recruitment Rules of Junior Telecom Officer of 2001(issue-I) for further necessary action. Hindi version follows. These rules will also be applicable on the candidates selected in the examination held in March 2001 (3199 J.T.O. being recruited directly by BSNL in year 2001).

Encl: as above

[Misha Bajpai]

Asstt. Dir. Gen.(Per-IV)

Ph: 331-0401 & 303-2713

Fax No. 3725255

Copy to:

1. P.S. to MOC/MOS©
2. CMD, BSNL, New Delhi
3. Director (HRD)/(Opr.)/(Plg.)/(Fin.)/(C&NS), BSNL.
4. D.D.G.(Pers)/(Trg.), BSNL.
5. D.D.G.(Estt.)/Dir.(Staff) DOT .
6. J.D.D.G.(Pers)/(TE)/(Trg)/(DE), BSNL.
7. ADG(PAT)/(SNG), DOT.
8. All ADGs of Personnel Branch of Corporate Office, BSNL.

-3-

80-

# भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)



BHARAT SANCHAR NIGAM LTD.

## BHARAT SANCHAR NIGAM LIMITED

A Govt. of India Enterprise

---

PUBLISHED BY HRD CELL OF BSNL

---

### **Recruitment Rules of Junior Telecom Officers**

Issue No.: 1

---

New Delhi, Wednesday, September 26, 2001/Asvina 04, 1923 Saka

---

1. Short title and commencement. --

- i) With the approval of BSNL Board the following rules regulating the method of recruitment to the post of Junior Telecom Officer in BSNL are hereby made, namely:
- ii) These rules may be called the Junior Telecom Officer Recruitment Rules, 2001 (Issue:1).
- iii) They shall come into force with effect from 26 September 2001.

2. Definition: In these Rules unless the context otherwise requires,

- (i) **Company:** Means the Bharat Sanchar Nigam Limited ( A Govt. of India Enterprise) having its Registered Office at Sanchar Bhawan, New Delhi.

- 4 -

(ii) **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its power.

3. **Application:** These Rules apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

4. **Number of posts, classification and scale of pay.** - The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules..

5. **Method of recruitment, age limit, qualifications, etc.** - The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in column 5 to 13 of the said Schedule.

6. **Disqualification.** - No person,

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.

Shall be eligible for appointment to the said post.

7. **Bond and training**

- i) All candidates recruited against the vacancies for direct recruitment shall execute a Bond in the format as specified by the Company to serve in BSNL for a period of five years from the date of their appointment as Junior Telecom Officer.
- ii) The candidates selected both against the direct recruitment quota of vacancies and internal promotion quota of vacancies shall have to successfully undergo training as per the training plan laid down by the Company.

8. **Service under the Territorial Army:-** A Junior Telecom Officer, who has not completed the age of forty years if so required, will be liable to serve in the Territorial Army subject to the provisions of Section 6 A of the Territorial Army Act, 1948(58 of 1948) and the rules made there under.

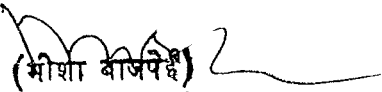
-5-

9. **Saving** – Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes. Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

10. **Initial Constitution.**

(i) All officials holding the posts of Junior Telecom Officers on regular basis in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Junior Telecom Officer in BSNL.

(ii) The continuous regular service of officials referred to in sub-rule 10 (i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension.



(मीशा बाजपै) (MISHA BAJPAI)

सहायक महानिदेशक

Assistant Director General

भारत संचार निगम लि०, नई दिल्ली

Bharat Sanchar Nigam Ltd.

## SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection by merit or selection cum-seniority or non-selection-post	Age limit for Direct Recruits	Whether benefit added of service admissible	Educational and other qualification required for Direct Recruits
1	2	3	4	5	6	7	8
Junior Telecom Officer	19716* (upto 1999) * (Subject to variation dependent on workload)	Executive	IDA pay in scale BSNL. corresponding to the CDA scale of Rs.6500-200-10500.	Not applicable	Not exceeding 30 years.  <u>Note-1</u> Relaxation for Company employees upto 5 years in accordance with the instructions or orders issued by BSNL.  <u>Note-2</u> The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Laddakh Division of Jammu and Kashmir state, Lahaul and Spiti District and Pangj sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep).	Not applicable	Bachelor of Engineering / Bachelor of Technology or equivalent Engineering Degree in any of the following disciplines.  • Telecommunications • Electronics • Radio • Computer • Electrical  ✓ IT

9 Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	10 Period of probation, if any, for direct recruits	11 Method of recruitment whether direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods	12 In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	13 BSNL Promotional Committee & its composition
No	Two years For Direct Recruits	<p>i) 50% by Direct Recruitment.</p> <p>ii) 50% by promotion through Limited Internal Competitive examination of BSNL</p>	<p>50% by promotion of Internal candidates referred to in item (ii) in column 11 will be regulated as follows: (I) 35% by promotion through limited Internal competitive examination from amongst following group 'C' employees, below 50 years of age as on the date of such examination, of the Engineering Wing namely:- Phone Inspector/ Auto Exchange Assistants/ Wireless Operators/ Transmission Assistants/ Telecom Technical Assistants/ Sr. Telecom Office Assistants and possessing the following essential qualifications and experience:- A. i) Bachelor of Engineering/Bachelor of Technology or equivalent Engineering Degree in any of the discipline viz. Telecommunications/ Electronics / Electrical / Radio /Computer /<math>\int \int</math> Or Bachelor of Science with Physics and Mathematics. Or 3 years Diploma in Telecom/ Electronics / Electrical / Radio /Computer and, B) ii) 10 years' regular service in post in Group 'C'. (II) 15% by promotion through limited Internal competitive examination from amongst the following Group 'C' employees of Telecom Engineering i) Working in Telecom Engineering Branch including Office of the Chief General Manager, Telecom Circle/District other than Plumbers/Sanitary Inspectors/ Conservancy ii) Working in Telecommunication Factory, other than those borne on Industrial Establishments. iii) Borne on the regular establishment and working as Accounts Clerk in the accounts wing under Telecommunications Circles. iv) Borne on the regular establishment and working as Works Clerks Grade I and II, Work Assistants, Draftsman, Junior Architects and Electricians in the Civil Wing under Telecom Circles and possessing the following educational qualifications, namely:- • 3 years' Diploma in Telecom/ Electronics / Electrical / Radio /Computer Engg., and • 10 years service in posts in Group 'C'. <u>Note :</u> The employees eligible to take up competitive examination under 35% limited Internal competitive Examination quota shall not be eligible for appearing at the competitive examination under 15% limited Internal competitive examination quota.</p>	<p>For promotion/confirmation on the committee will consist of the following executives:- 1. General Manager - incharge of Admn. 2. JAG, an ITS officer, incharge of Admn - Member. 3. Any other JAG ITS officer - Member <u>Note:</u> Appointing authority will be CGM-Telecom. The proceeding of the DPC will also be approved by CGM.</p>

No. 5-9/2001-Pers-IV/BSNL

Note: The cadre of JTOs will be a circle cadre.

*MNS*

(M. Bajpai)  
AD(X)(Pers-IV)

Corporate Office  
Personnel-IV Section



I Bharat Sanchar Nigam Limited  
(A Government of India Enterprise)  
5<sup>th</sup> flr. Bharat Sanchar Bhawan  
Janpath, NEW DELHI-110001  
Website: www.bsnl.co.in

MOST IMMEDIATE

No. 5-9/2009-Pers.IV

Dated: May 8<sup>th</sup> 2009

To:

All CGM/Heads of Telecom Circles BSNL  
All CGM/Heads of Telephone Districts BSNL

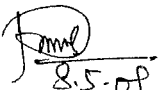
Subject: Amendment in the Recruitment Rules of JTO-2001.

I am directed to invite a reference to this office letter No. 5-9/2001/Pers-IV dated 10<sup>th</sup> Oct, 2001 vide which the Recruitment Rules of JTOs have been forwarded and to say that the proposal to amend the Recruitment Rules for the post of JTO has been under consideration for quite some time.

Management of BSNL has now approved to incorporate "Information Technology (IT)" as one of the educational qualification discipline as prescribed in column No.8 of the schedule of Recruitment rules of JTO-2001.

As such Recruitment Rules of JTO-2001 issued on 10<sup>th</sup> Oct, 2001 will stand amended to the above extent. All Heads of Telecom circles are therefore requested to take note of the above amendment in the Recruitment Rules for JTO.

The above mentioned amendment shall come into force with effect from 16<sup>th</sup> Feb, 2009.



(P.M.VERMA)

Asstt. General Manager. (Pers. IV)

☎: 011-23734152 & ☎: 011-23725255

Copy to:-

1. Sr. DDG (IR), BSNL CO, New Delhi.
2. DE Branch, BSNL, CO, New Delh

  
Jm (R-IT) 08/05  
Am (Recru) 8/5/09  
  
8/5/09

617/Ammy(R-IT)  
8/5/09

178/Rsachan  
8/5/09

164

Bharat Sanchar Nigam Limited  
[A Govt. of India Enterprise]  
[Departmental Examination Branch]

Dak Bhavan  
Sansad Marg  
New Delhi-110001

Dated the 6<sup>th</sup> March, 2002

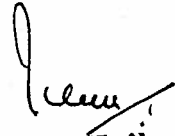
No.12-20/2001-DE

To

The Dy. General Manager [Admn.]  
Office of the Chief General Manager  
BSNL, Karnataka Telecom Circle  
Doorsamparka Bhavan  
1, Sri Swamy Vivekananda Road  
Ulsoor  
Bangalore-560008

Sub: Graduate Engineer JTO Examination 2001.  
\*\*\*\*\*

Please refer to your letter No.R&E/2-2/2000-AP/1663 dated 29.01.02 regarding the case of those candidates who possess the B.E/B.Tech. degree in 'Instrumentation'. It is clarified that candidates possessing B.E. degree in 'Instrumentation'/'Instrumentation Technology' would be eligible for appointment as JTO on the basis of the examination held on 4<sup>th</sup> March, 2001.

  
[P.K. Kailasa Babu]  
Jt.Dy. Director General [DE]  
Tel:011/3352491;  
FAX:011/3715907



162

Bharat Sanchar Nigam Limited  
[A Govt. of India Enterprise]  
[Departmental Examination Branch]

Dak Bhavan  
Sansad Marg  
New Delhi-110001

Dated the 6<sup>th</sup> March, 2002

No.12-20/2001-DE

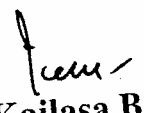
To

The Dy. General Manager [Admn.]  
Office of the Chief General Manager  
BSNL,  
J&K Telecom Circle  
Kachichawni  
Jammu-180001

Sub: Graduate Engineer JTO Examination 2001.

\*\*\*\*\*

Please refer to your letter No.831-1/99-SRT/II/9 dated 26.02.02 . In this connection, I am directed to inform you that candidates possessing B.E./B.Tech degree in Industrial Electronics may also be treated to be eligible for appointment as Graduate Engineer JTO on the basis of the competitive examination held on 4<sup>th</sup> March, 2001.

  
[P.K. Kailasa Babu]  
Jt.Dy. Director General [DE]  
Tel:011/3352491;  
FAX:011/3715907

Corporate Office  
Personnel-IV Section

Bharat Sanchar Nigam Limited  
(A Government of India Enterprise)  
5<sup>th</sup> flr. Bharat Sanchar Bhawan  
Janpath, NEW DELHI-110001  
Website: [www.bsnl.co.in](http://www.bsnl.co.in)

No. 5-28/2009-Pers.IV

Oct. / 2<sup>15</sup>, 2009

To

The CGMs Telecom Circles/ Telephone Districts.  
The CGM 'NTR' New Delhi.  
Bharat Sanchar Nigam Limited.

Subject: Amendment in the Recruitment Rules of JTO-2001.

I am directed to invite reference to this office letter no.5-9/2001-Pers-IV dated 10-10-2001 vide which the Recruitment Rules of JTOs have been forwarded and to say that the proposal to reduce the prescribed regular service for appearing in the Limited Internal Competitive Examination (LICE) for promotion to JTO cadre has been under consideration for quite some time.

The BSNL management has approved for the reduction of the prescribed regular service from 10 years to 7 years in post in Group 'C' for promotion to JTO cadre through LICE under 35% quota and 15% quota, as mentioned at para (I)(B)(ii) and para (II) in Col 12 of the Schedule of Recruitment Rules of JTO-2001.

As such, the Recruitment Rules of JTO-2001 issued on 10-10-2001 will stand amended to the above extent.

  
12.10.09  
( P.M. VERMA )

Asstt. Gen. Manager ( Pers-IV)  
TF: 23734152 FAX: 23725255

Copy to:

1. P.S. to MOC&IT/ MOS (C&IT).
2. CMD, BSNL, New Delhi.
3. DIRECTOR, BSNL CO.- (HR)/ (CFA)/ (CM)/ (Finance)/(Enterprise).
4. EXECUTIVE DIRECTOR, BSNL CO.- (CA)/(CN)/(F).
5. GM-(Pers)/ (Estt.)/ (TF)/ (Trg.)/ (Rectt.), BSNL CO.
6. DDG(Estt)/ Director (Staff), DoT.
7. DGM- (Pers.)/ (Estt)/ (TF)/ (Trg.)/ (Rectt.), BSNL CO.
8. ADG (PAT)/ (SNG), DoT.
9. AGM- (Pers-I)/ (Pers-II)/ (Pers-III)/ (Pers-IV)/ (Pers-V), BSNL CO.
10. CGM NTR/STR/WTR/ETR.
11. CGM NTP/STP/WTP/ETP.
12. CGM Inspection/QA/NCES/Broadband N/W.
13. CGM ALTTC/BRBRAITT.
14. CGM ITPC, Pune.
15. All Unions/Associations concerned.
16. OL section for Hindi version.
17. Intranet BSNL.
18. Spare copy.

  
12/10/09  
( D.S.BEDI )

Dy.Manager (Pers-IV)  
TF- 23037176 FAX- 23735255