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No. 5-8/2001-Pers.-TV
Dated: 14/08/2001

To

All Heads of Telecom Circles of BSNL
All Heads of Telecom Districts of BSNL

Sub: Forwarding of Recruitment Rules of Junior
Telecom Officers (CIVIL) of 2001.

I am directed to forward herewith a copy of
Recruitment Rules of Junior Telecom Officers
(~~Electrical~~^{CIVIL}) of 2001 for further information and
necessary action. Hindi version follows.

Encl: As above.

(M. BANERJEE)
ASSTT. DIRECTOR GENERAL (PERS.-IV)
TEL : 3310401/3032223 Fax:3725255

Copy 1 :-

1. Y.S. to MOC/MOS@
2. CMD, BSNL, New Delhi.
3. Director
(HRD)/(Opr.)/(Plg.)/(Fin.)/(C&NS), BSNL
4. D.D.G. (Pers.)/(Trg.), Sr.D.D.G. (Electrical),
Sr.D.D.G. (BW), BSNL
5. D.D.G. (Estt)/Dir. Staff (P.P.)
6. D.D.G. (Pers.)/(TE)/(Trg.)/(DE), BSNL
7. PDG(PAT)/(SNG)/, DOT.
8. All ADGs of Personnel Branch of Corporate
Office, BSNL.

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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)



BHARAT SANCHAR NIGAM LIMITED

A Govt. of India Enterprise

PUBLISHED BY HRD CELL OF BSNL

Recruitment Rules of Junior Telecom Officers(Civil)

Issue No.: 1

New Delhi, Friday, August 14, 2001/Sravan 23, 1923 Saka

1. **Short title and commencement: -**
 - i) With the approval of BSNL Board the following rules regulating the method of recruitment to the post of Junior Telecom Officer (Civil) in BSNL are hereby made, namely:
 - ii) These rules may be called the Junior Telecom Officer (Civil) Recruitment Rules, 2001 (Issue:1).
 - iii) They shall come into force with effect from 14 August 2001.
- 2.. **Definition:** In these rules unless the context otherwise requires,
 - 1) **Company:** Means the Bharat Sanchar Nigam Limited (A Govt. of India Enterprise) having its Registered Office at Sanchar Bhavan, New Delhi.
 2. **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its powers.
3. **Application:** These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

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4. **Number of posts, classification and scale of pay:** - The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.
 5. **Method of recruitment, age limit, qualifications etc:** - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 11 of the said Schedule.
 6. **Disqualification:** - No person, -
 - (a) Who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) Who, having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.
 7. **Bond, training and Syllabus :-**
 - (1) All candidates recruited against the vacancies for direct recruitment shall execute a bond in the format as specified by the company to serve in BSNL for a period of five years from the date of their appointment as Junior Telecom Officer (Civil), in the proforma as prescribed by the Company.
 - (2) The candidates selected both against the direct recruitment quota of vacancies and departmental promotion quota of vacancies shall have to successfully undergo training as per the training plan laid down by the Company before their appointment as Junior Telecom Officer (Civil).
 8. **Service under the Territorial Army :-** A Junior Telecom Officer (Civil) who has not completed the age of forty years shall if so required, will be liable to serve in the Territorial Army subject to the provisions of section 6 A of the Territorial Army Act, 1948 (58 of 1948) and the rules made there under .
 9. **Saving. :-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
 10. **Initial constitution-**
 - (i) All officials holding the posts of Junior Engineers (Civil) on regular basis in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Junior Telecom Officer (Civil) in BSNL.
 - (ii) The continuous regular service of officials referred to in sub rule 10(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension.

SCHEDULE
Recruitment Rules of JTO(Civil)

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection by merit or selection - cum-seniority or non-selection-post	Age limit for Direct Recruits	Whether benefit of added years of service admissible	Educational and other qualifications required for Direct Recruits
1	2	3	4	5	6	7	8
Junior Telecom Officer (Civil)	1408* (1992) (* Subject to variation dependent on workload)	Executive	IDA pay scale in BSNL. Corresponding to the CDA scale of Rs. 6500-200-10500	Not applicable	Not exceeding 30 years. <u>Note-1</u> Relaxation for Company employees upto 5 years in accordance with the instructions or orders issued by BSNL. <u>Note-2</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti District and Pangi sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not applicable	Bachelor of Engineering or Bachelor of Technology or equivalent in Civil Engineering from a recognized Institution/University

9 Qualification for direct recruits	10 Period of probation, if any	11 Method of recruitment whether by direct recruitment or by promotion or by deputation absorption and percentage of posts to be filled by various methods	12 In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	13 If a Departmental Promotional Committee exists, what is its composition (For considering confirmation of direct recruits).
No	Two years	<p>(i) 80 % by direct recruitment through All India Open Competitive Examination conducted by BSNL.</p> <p>(ii) 20% by promotion through departmental examination.</p> <p>Note: In case the vacancies for a particular year earmarked for departmental candidates remain unfilled, the unfilled vacancies will be filled up in the subsequent year by direct recruitment through All India Open Competitive Examination conducted by BSNL.</p>	<p>By Promotion : 20% of departmental candidates referred to in item (ii) in column 11 will be regulated as follows :-</p> <p>I. The Company employees, below 50 years of age on the date of such examination, of the Engineering Wing, having :-</p> <p>(i) 3 years Diploma in Civil Engineering and</p> <p>(ii) 10 years of regular service in posts in Group 'C'.</p>	<p>1. Chief Engineer (Civil), Chairman</p> <p>2. Superintending Engineer (Civil) / S.E. (Civil), P&D S.E. (Civil) A&P - Member</p> <p>3. EE(Civil)/ EE(Civil)P&D/ EE(Civil)HQ- Member</p> <p>Note:- Appointing authority will be CGM-Telecom. The proceeding of the DPC will also be approved by CGM.</p>

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