

# BHARAT SANCHAR NIGAM LIMITED

A Govt. of India Enterprise  
Corporate Office: B-148, Statesman House, Barakhamba Road, New Delhi

PUBLISHED BY PERSONNEL-II BRANCH OF BSNL COPORATE OFFICE

Recruitment Rules Of Section Officers

Issue No.-8

F.No. 27-1/2001-CSS

Dated 17<sup>th</sup> July, 2003 at New Delhi - 1

1 **Short title and commencement:-**

- i) With the approval of BSNL Board, the following rules regulating the method of recruitment to the post of Section Officer in BSNL are hereby made, namely:
- ii) These rules may be called the Section Officers Recruitment Rules, 2003 (Issue:8).
- iii) They shall come into force with immediate effect.

2 **Definition :-** In these rules, unless the context otherwise requires,

- i) **Company:-** means Bharat Sanchar Nigam Limited ( A Government of India Enterprise) having its Registered Office at Sanchar Bhawan, 20, Ashoka Road, New Delhi and Corporate Office at Statesman House, B-148, Barakhamba Road, New Delhi - 1.
- ii) **Board:-** means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/ Management or any Officer of the Undertaking to whom the Board delegates any of its powers.

3 **Application :-** These rules apply to the post specified in Column(1) of the Schedule annexed to these rules.

4 **Number of Post, classification and scale of pay:-** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of Schedule annexed to these rules.

5 **Method of Recruitment, age limit, qualifications etc.:-**The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in columns 5 to 11 of the said Schedule.

6 **Disqualification:- No person,**

- a) Who has entered into or contracted a marriage with a person having a spouse living, or
- b) Who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.

*[Handwritten Signature]*  
17/7/03

Provided that the Central Government may permit a Government servant to enter into, or contract, any such marriage as is referred to in clause (a) or clause (b), if it is satisfied that -

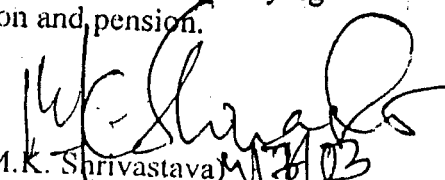
- (i) such marriage is permissible under the personal law applicable to such Government servant and the other party to the marriage; and
- (ii) there are other grounds for so doing.

7 **Service under the Territorial Army:-** A Section Officer who has not completed the age of 40 years, if so required, will be liable to serve in the Territorial Army subject to the provisions of Section 6A of the Territorial Army Act, 1948 (58 of 1948) and the rules made thereunder.

8 **Saving :-** Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Scheduled Caste, Scheduled Tribes, other Backward Classes, Ex-service man and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

9 **Initial constitution:-**

- (i) All officers holding the post of Section Officers in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Section Officers.
- (ii) The continuous regular service of officers referred to in sub-rule 9(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension.

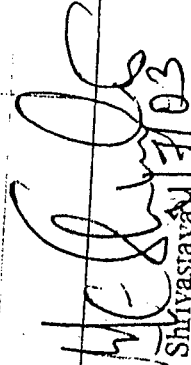
  
(M.K. Shrivastava)  
Assistant Director General (Pers. II)

## SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible	Educational and other qualification required for Direct Recruits
1	2	3	4	5	6	7	8
Section Officers	*52 (up to 2002) * subject to variation dependent on workload	Executive	IDA Pay Scale corresponding to the CDA scale of Rs 7500-250-12000 in BSNL.	Non-selection	Not applicable	Not applicable	Not applicable

*[Handwritten Signature]*

Whether age and essential qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a BSNL Promotion Committee exists, what is its composition	REMARKS
9	10	11	12	13	14
Not applicable	Not applicable	75% by promotion on the basis of seniority cum fitness. 25% by Limited Internal Competitive Examination	Promotion: 75% by promotion from amongst Assistants with three years regular service in the grade. 25% by Limited Internal Competitive Examination. The Assistants who have completed three years of regular service are eligible to undertake the LICE. 2 The crucial date for determining the eligibility shall be 1st of July of year to which the vacancies pertain.	1. Sr DDG (Pers.)/DDG (Pers.)-Chairman 2. Jt DDG(Pers.)-Member 3. ADG(Pers-II)-Member	-----

  
 (M.K. Shivastava)  
 Assistant Director General (Pers.II)