



Bharat Sanchar Nigam Ltd.
(A Government of India Enterprise)
Corporate Office
201-B, Statesman House, Barakhamba Road
New Delhi-110 001

No.15-8/06-PAT (BSNL)

Dated, the 1st May 2007

Subject: - Grant of Perks to Executive Employees in BSNL – clarifications reg.

Order for grant of 'Perks' to Executive Employees has been issued vide BSNL Office Order No.15-8/06-PAT (BSNL) dated 23.8.06. In this connection, clarifications sought by the Field Units and replies thereof are indicated below:-

Sl. No.	QUERY RAISED BY FIELD UNITS	REPLY
1	Whether transfer from DOT/MTNL to BSNL and vice versa will be taken as transfer for the purpose of grant of Furnishing allowance ?	Office Order dated 23.8.06 is self explanatory.
2	The authority, which is responsible for payment of Furnishing allowance – the relieving office or the office where the executive joins duty on transfer ?	The provision w.r.t. settlement of TA will also apply in case of Furnishing Allowance.
3	Whether BSNL absorbed executives who are on deputation to other Govt. officers are eligible for grant of BSNL perks?	No.
4	Whether BSNL absorbed employees working in OCA units are eligible for grant of BSNL perks ?	'Perks' are admissible to all absorbed Executives who are working in BSNL w.e.f. 1.1.2005 or from the date of joining in BSNL, whichever is later.
5	Whether furnishing allowance can be drawn to those whose bills already settled since the date of effect of order is from 1.1.2005 ?	Yes. Furnishing allowance is admissible in all the transfer cases which are taken place after 1.1.2005 as per office order dated 23.8.06.
6	Whether furnishing allowance is in any way linked with the transfer TA Bill ?	Yes. Furnishing Allowance is a part of TA.
7	Whether the 'Perks' are allowed during suspension period of the official	Perks are not admissible during suspension of Executive. The position will hold good even if the suspension period is finally treated as duty.
8	Whether the Professional Up gradation Allowance granted is to be included in income for calculating the Income Tax.?	Yes, the Professional Up gradation Allowance is to be included in income for calculating the Income Tax.

(Sheo Shanker Prasad)
Section Officer (PAT)
Tel.No.23037474

Copy to:

1. PPS to CMD.
2. PS to Directors of BSNL Board.
3. All Sr. DDO/DDOs, BSNL C.O.
4. All CGMs Telecom Circles, BSNL
5. All Heads of Administrative Units, BSNL
6. ADG (R & P) / (SR)/EFJ / (CA) BSNL C.O.
7. Section Officer (Pay Bill) / (Casii) / (L & A) / (Admin.) BSNL C.O.
8. Recognized Executive Associations, BSNL
9. Order Bundle.