



**BHARAT SANCHAR NIGAM LTD.**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**  
**CORPORATE OFFICE**  
**201-B, STATESMAN HOUSE, BARAKHAMBA ROAD**  
**NEW DELHI-110 001**  
**(PAT SECTION)**

No.15-8/2006-PAT (BSNL)

Dated, the 23<sup>rd</sup> August, 2006

**OFFICE ORDER**

**Sub: Grant of Perks to Executive Employees in BSNL**

The issue of revision of Perks for Executive Employees in BSNL was under consideration in this office. The approval of the Board of Directors of BSNL is hereby conveyed for grant of Perks to the Executive Employees of BSNL with effect from 01.01.2005 and till further orders as per details given below:

1. **PROFESSIONAL UPGRADATION ALLOWANCE:** Two percent of one month basic pay per month shall be paid as Professional Upgradation Allowance for purchasing books, journals etc., on self certification basis to all Executives of the company. The re-imbursement of expenses on News papers and Magazines, where applicable, shall continue in addition.
2. **DIET ALLOWANCE:** Two percent of one month basic pay per month, subject to the minimum of Rs. 225/- shall be paid to the Executives of the Company up to the level of NFSG.
3. **TRANSPORT ALLOWANCE:** The rate of Transport Allowance prescribed in this office orders No.1-5/2004-PAT (BSNL) dated 18.3.2004 and No.1-5/2006-PAT (BSNL) dated 5.5.2006 shall stand modified as below:

S.No.	Executives drawing pay in the equivalent IDA pay scale of CDA pay scales	Rate of Transport Allowance per month (A1/ A Class Cities)		Rate of Transport Allowance per month (Other places)	
		Existing	Revised	Existing	Revised
1	Rs. 8000-13,500 and above	800	1400	400	800
2	Rs. 6500-10500 and above but below Rs. 8000-13500	400	800	200	500

4. **RURAL DUTY ALLOWANCE:** The Executives of the Company who serve for a minimum period of two years in the rural/ unclassified area shall only be entitled for Rural Duty Allowance @ Rs. 300/- p.m. In case any Executive serves for lesser term in rural/ unclassified area, by whatsoever reason, the amount of Rural Duty Allowance so paid shall be recovered from him/ her.

5. **ENTERTAINMENT ALLOWANCE:** Entertainment Allowance will be paid at the rate of Rs. 600/- p.m. to Sr.DDG/ PGM and equivalent (other than Head of Circles) in HAG or equivalent in IDA pay scale, and Rs. 600/- p.m. to DDG/ GM and equivalent in SAG or equivalent in IDA pay scale on self certification basis. There will be no change in rate of Entertainment Allowance in case of Head of Circles.
6. **FURNISHING ALLOWANCE:** The Executives of the Company on transfer shall be paid Furnishing Allowance as below on completion of prescribed conditions:
- (i). Transfer in the geographical boundary of the same territorial circle but in different SSA – more than 100 K.M.
- 50% of one month Basic Pay.**
- (ii). Transfer outside the geographical boundary of the same territorial circle - more than 100 K.M. but less than 500 K.M.
- 75% of one month Basic Pay**
- (iii). Transfer outside the geographical boundary of the same territorial circle - more than 500 K.M.
- 100% of one month Basic Pay**
- o This will be paid only once in three financial years except in the cases where the executive is transferred on completion of his tenure posting.
  - o Eligibility only in those cases where the transfer is ordered in the interest of service.
  - o The Furnishing Allowance shall be paid to only those Executives who join the duty within the prescribed joining time and will not be paid in case of transfer on request basis.
  - o For Executives working in Non-Territorial Circles, the geographical boundaries of territorial SSA/ Circles will only be applicable to determine the eligibility and amount.
7. All other Allowances will continue to be paid as admissible under this office Orders No. 1-5/2004-PAT (BSNL) dated 18.3.2004 and No. 1-5/2006-PAT (BSNL) dated 05.05.2006.

  
(Sheo Shanker Prasad)  
Section Officer (PAT)  
Tel.No.23037474

Copy to:

1. PPS to CMD.
2. PS to Directors of BSNL Board.
3. All Sr. DDG/DDGs, BSNL C.O.
4. All CGMs Telecom Circles, BSNL
5. All Heads of Administrative Units, BSNL
6. ADG (R & P) / (SR)/(EF)/(CA) BSNL C.O.
7. Section Officer (Pay Bill)/ (Cash)/( L & A) / (Admn.) BSNL C.O.
8. Recognized Executive Associations, BSNL
9. AD(OL), BSNL C.O. for arranging Hindi version.
10. Order Bundle.

