

ANNEXURE-VIII**List of Allowances in BSNL and recommendation for revision**

S. No.	Allowance Name	Recommended revision
	Allowances paid as per Government guidelines as percentage of pay	
1.	Training	at existing percentage level calculated on revised pay, with existing cap/ upper limit
2.	Special Duty	
3.	Island Special Duty	
4.	Deputation	
5.	Headquarters	
6.	Lumpsum Transfer Grant	
	Other Allowances	
1.	Washing Allowance	Freeze Amount at present level existing as on 1.1.09.
2.	Telephone Allowance	
3.	Cycle Maintenance	
4.	Children Education	
5.	Tuition Fee	
6.	Hill Compensatory	
7.	Special Compensatory	
8.	Tribal Area	
9.	Medical Allowance	
10.	Medical Outdoor	
11.	Medical Indoor	
12.	Transport	
13.	Professional Upgradation	
14.	Food	
15.	Furnishing Allowance	
16.	Diet	
17.	Entertainment	
18.	Rural Duty	
19.	TA Rates & Transfer of Personal Effects	