

ANNEXURE-VIIProposal for revised pay scales E1A, E2A and E9A in BSNL

	Existing IDA Pay Scales (EP)	Revised IDA Pay Scales (RP)	Pay Revision Factor	
			Min RP/ Min EP	Max RP/ Max EP
E1	8600-250-14600	16400-40500	1.91	2.77
<b>E1A</b>	<b>9850-250-14600</b>	<b>18850-40500 (X)</b>	<b>1.91</b>	<b>2.77</b>
E2	10750-300-16750	20600-46500	1.91	2.78
<b>E2A</b>	<b>11875-300-17275</b>	<b>22800-46500 (Y)</b>	<b>1.92</b>	<b>2.75</b>
E3	13000-350-18250	24900-50500	1.91	2.76
E4	14500-350-18700	29100-54500	2.00	2.91
E5	16000-400-20800	32900-58000	2.05	2.79
E6	17500-400-22300	36600-62000	2.09	2.78
E7	18500-450-23900	43200-66000	2.33	2.76
E8	20500-500-26500	51300-73000	2.50	2.75
E9	23750-600-28550	62000-80000	2.61	2.80
<b>E9A</b>	<del>23750-600-28550</del> 25000-650-30200	<b>72000-90000 (Z)</b>	<b>2.88</b>	<b>2.98</b>
Dir.	25750-650-30950	75000-100000	2.91	3.23
CMD	27750-750-31500	80000-125000	2.88	3.96

Note: (X) & (Y): Revised pay scales proposed with same Pay Revision Factor as in immediate lower and immediate higher pay scales.

(Z): Second Pay Revision Committee recommended an increase of Rs. 10,000 from E9 to E10. Since E10 has not been approved by government, E9A is proposed above E9 with same increase.

Marginal adjustments have been carried out.