

**ANNEXURE-V**

**Impact of Wage revision in BSNL**  
**with different Fitment Benefits**  
**for the year 2007-2008**

Category	Pay Scale revision with 30% fitment benefit (Rs. Crores)	20% benefit on pre-revised scales (Rs. Crores)	10% benefit on pre-revised scales (Rs. Crores)
Executive	622	328	126
Non-Executive	1436	758	287
TOTAL	2058	1086	413

Note: The financial implication is worked out on Pay + DA + Statutory Allowances