

85

Expenditure on Salary and Wages in BSNL in 2007-08

S. No	Component	Present Exp		Sub-total
		2007-08	Rs.	
		Crores		
Main Salary Components				
1	Basic		3216	
2	DP		1132	
3	DA		1533	5881
HRA, CCA				
4	HRA		574	
5	CCA		35.5	610
Statutory Payments				
6	Leave Encashment		235	
7	Leave Provision		323	
8	Pension Contribution		821	
9	PLI		362	
10	EPF		62.6	
11	LSC		6.4	1810
Allowances Introduced/ Modified by BSNL				
12	Medical Allowance		230	
13	Med. Outdoor		35	
14	Med. Indoor		152	
15	Transport All		124.5	
16	Prof U/G Allowance		16.65	
17	Rural Duty Allowance		7.25	
18	Entertainment Allowance		0.34	
19	Food & Diet		83.3	649.04
Other Allowances				
20	Washing Allowance		5.7	
21	Telephone Allowance		0.55	
22	Cycle Maintenance		3.21	
23	Children Edu. All		0.59	
24	Tution Fee		3.47	
25	Hill Compens. All		3.06	
26	Spl. Comp.All		9.09	
27	Tribal Area All.		2.3	
28	LTC		16.6	
29	Other Allowances		1	45.57
Other Payments on HR				
30	Adhoc Payment		6.28	
31	Wages		26.8	
32	OTA		34.7	
33	Hon		0.78	
34	Staff Welfare		25.5	
35	Other Staff related Pmnt		70.59	164.65

Total Basic + DP+ DA + HRA + CCA + Statutory payments =	8300.50
Total Allowances =	694.61
Other Staff related expenses	164.65
Total Expenditure on salary & Wages =	9159.76