

**BHARAT SANCHAR NIGAM LIMITED**  
**A GOVERNMENT OF INDIA ENTERPRISE**  
**CORPORATE OFFICE**

5<sup>TH</sup> FLOOR, BHARAT SANCHAR BHAVAN, JANPATH, NEW DELHI-110 001  
( LABOUR ESTABLISHMENT SECTION )

F. No. 273-5/2006-Pers-IV/LE

Dated: 11<sup>th</sup> Jan, 2011

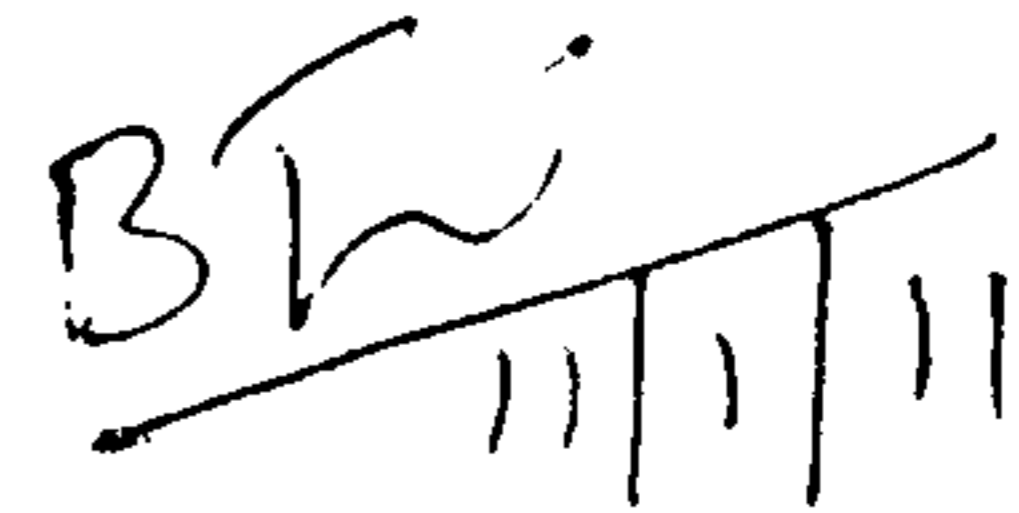
To,  
All Heads of Telecom Circles/Metro Districts,  
All Heads of other Administrative Units.  
BSNL

**Subject: Implementation of Social Security Measures (EPF/ESI) to Casual Labourers and Temporary Status Mazdoors**

The Board of Directors of BSNL in their 132<sup>nd</sup> meeting held on Thursday, the 18<sup>th</sup> Day of Nov, 2010 have vide item no. 132.14, approved implementation of Social Security Measures for Casual Labourers and Temporary Status Mazdoors engaged in the field units.

Accordingly, all the circles are directed to implement the Social Security Measure (EPF/ESI) for all casual labours and TSMs. The above may be brought to the notice of all concerned for meticulous compliance & submit a report on implementation, immediately to this office.

This has the approval of the competent authority.



( BRIJESH TYAGI )

ASSTT. GENERAL MANAGER (LE)

Tel. No. 23734364

Fax No. 23734365

Copy to:

1. DDG (Estt), DOT
2. PPS to CMD, BSNL
3. PS to all Directors of BSNL, PS to all Executive Directors of BSNL
4. CS & Sr. GM (Legal) w.r.t Compliance to Board approval, conveyed to this office, vide No. BSNL/Sectt/132/BM/EXTRACT/14 dated 6. 12. 2010.
5. All PGMs/Sr. GMs/GMs of BSNL CO., CVO (BSNL); CVO, DOT
6. To the concerned in finance section handling GPF/EPF/ESI.
7. To CGM ITPC, for introduction of suitable module in HRMS for the same.
8. DGM (ERP-HR) for including in ERP Module.
9. Notice Board/Guard File
10. General Secretary, BSNL EU, New Delhi