

BHARAT SANCHAR NIGAM LIMITED  
A GOVERNMENT OF INDIA ENTERPRISE  
CORPORATE OFFICE  
5<sup>TH</sup> FLOOR, BHARAT SANCHAR BHAVAN, JANPATH, NEW DELHI-110 001  
( LABOUR ESTABLISHMENT SECTION )

F. No. 17-1/2011-LE

Dated: 13<sup>th</sup> April, 2012

To


All Heads of Circles/Units  
BSNL

Sub: Clarification regarding Applicability of GPF/EPF to Casual Labourers who has been conferred TSM Status on or before 30.09.2000 and regularized in BSNL on or after 01.10.2000 - reg

This office has received requests for clarification on the matter of applicability of GPF/EPF to Casual Labourers who has been conferred TSM Status on or before 30.09.2000 and regularized in BSNL on or after 01.10.2000. In this connection, I have been directed to say that the matter has been examined in consultation with the 'EF' cell and 'CA' cell of BSNL.C.O. and the clarification is detailed as under:

1. In accordance with the Department of Telecom OM No. 20-2/2006-SNG dated 20.10.2006, Presidential Order have already been issued in respect of casual labourers who have been conferred Temporary Status on or before 30.09.2000 and regularized on or after 01.10.2000 so as to allow them the benefit of counting of 50% of the TSM period for pensionary benefits. All such employees will be covered under GPF as detailed in their Presidential Order.
2. The casual labourers who were not having temporary status as on 30.09.2000 and have been regularized in BSNL after 01.10.2000, their status will be of a PSU appointee and they will be covered under EPF Scheme. No Presidential Order has been issued in such cases.
3. The clarification No.13-2/2010-TE dated 06.01.2011 regarding treatment of above employees detailed at (1) & (2) above was issued only for the purpose of granting financial up gradation to these employees under NEPP and not for the purpose of applicability of GPF/EPF.

This may be brought to the notice of all concerned.

  
13.4.2012  
( P.M.VERMA )  
ASSTT. MANAGER MANAGER (LE)  
Tel. No. 23734364  
Fax No. 23725255