



भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)

**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No. 250-57/2002-Pers-III  
Dated: 22.04.2003

## All Heads of the Telecom Circles, Bharat Sanchar Nigam Limited.

Sub: Applicability of Reservation while placing officials of Restructured Cadres in the higher pay scales—Clarification regarding.

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I am directed to say that several references have been received from different Circles/Trade Unions/ SC/ST Associations, regarding applicability of reservation while placing officials of the Restructured Cadres in the higher pay scales in accordance with DOT letter No. 1-38/98-MPP dated 20.04.99. The said issue was clarified vide DOT letter No. 1-38/MPP-98 dated 16.3.2000 to the effect that the officials who are promoted to OTBP/BCR of Pre-restructured Cadres (PRC) under shortfall vacancies are not eligible for the higher pay scales as prescribed in DOT order dated 20.4.99, unless they complete a total service of 16/26 years.

2. The matter has been again examined in consultation with the Department of Telecom and the Nodal Ministry i.e. Department of Personnel & Training. Accordingly, it is clarified that the placement of officials of the Restructured Cadres in higher pay scales on the basis of the instructions contained in DOT Order No. 1-38/MPP-98 dated 20.04.1999 is not a promotion and it is to be given only on completion of 16/26 years of service and the benefit cannot be extended to SC/ST officials who have not completed 16/26 years service. Hence, no concession/reservation need to be given to the SC/ST officials in this regard. Therefore, the instructions issued vide DOT letter No. 1-38/MPP-98 dated 16.3.2000 for the higher pay scales of the Restructured Cadres still holds good in this regard.

  
(RAJENDER PRASAD)

ASSTT.DIRECTOR GENRAL (PERS-III)

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Copy to:

1. All Service Unions/SC/ST Associations, BSNL.
2. Liaison Officer (SCT), BSNL, CO, New Delhi.
3. TE-II Section/SCT Section, BSNL, CO, New Delhi.
4. Under Secretary, SNG Section, DOT, New Delhi.