

AGENDA POINTS FOR SECOND FORMAL MEETING BETWEEN RECOGNISED REPRESENTATIVE ASSOCIATION (AIGETOA) & BSNL MANAGEMENT

S. No.	Section	Sub S.No	Sub-Section	Agenda Particulars	Dealing Section	Discussed on 15.9.2020	Status/Remarks (wrt 15.09.2020 meeting)
1	Salary/Other						
		a	Timely Salary Payment	Disbursement of salary on last working day of the month should be ensured.		Yes	Not achieved
		b	Allocation of COVID Fund	A Covid Advance Fund should be created to meet individual medical exigencies due to Covid-19 in the form of Medical Advance. As hospitals have stopped giving cashless treatment.			No Fund Exist
		c	Pending SAB amount deposit	Pending amount of SAB fund should be deposited immediately as during this covid crisis many of the colleagues have faced untimely mishappenings.			More than one year backlog in the existing SAB contribution.
2	Promotion						
		a	JTO-SDE DPC Promotion	Issue of JTO to SDE DPC Promotions, whose all formalities completed.	PERS	YES	Order Not Issued
		b	LDCE Notification for SDET	Publication of calendar for holding of LDCEs for SDE(T).	RECRT	YES	No Progress
		c	SDE Seniority List Notification	Finalisation of SDE Seniority list-9 of VY 2006-07 and issuance of provisional Seniority Lists of further batches i.e. VY 2007-8, 2008-9, 2009-10, 2010-11 in the cadre of SDE (T)	PERS	YES	Not issued
		d	SDE to AGM Promotion	Promotion of SDEs to AGM grade immediately from all eligible candidates against the available vacancies as on 01.01.2021	PERS	YES	Even preparatory work not initiated.
		e	AO to CAO Promotion	Issuance of promotion from AO to CAO and if required with necessary relaxation against available vacancies	PERS	YES	Even preparatory work not initiated.
		f	JAO to AO Promotion	Prepaartion of JAO gradation list and Issuance of promotion in JAO to AO grade against available vacancies	PERS	YES	Even the preparatory work of JAO gradation list not intitaded
		g	SDE Reversal Issue	Final settlement of SDE (T), LDCE (2007) Reversal matter as one time measure	PERS	YES	Only reinstated as SDE but issue not resolved.
		h	Promotion in Civil, Elect, Arch, CSS Streams	Issuance of promotion in other wings e.g. Civil, Elect, Arch, CSS etc	PERS	YES	No Progress
		i	LICE Notification for JE to JTO and other grades	Publication of calendar for holding of LICEs for JE to JTO.	RECRT		

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3	Restructuring						
		a	Restructuring Discussion	AIGETOA has given presentation to the Restructuring Team and it was agreed to call us again after going through the presentation and other details with tentative finalisation of post counts. We are still awaiting for the same.	RSTRG	YES	Restructuring Process still not finalised
4	Pay Related Issues						
		a	Standard Pay Scale E2-E3 Issue	The DO reminder letter was to be issued to the DoT as agreed in the meeting with CMD BSNL in Dec-2020. It was agreed to pursue for the approval of BSNL Proposal for E2 scale to JTO-JAO and E3 scale to SDE-AO equivalent.	ESTAB	YES	No reminder letter issued and no persuasion made.
		b	Pay loss Issue of Executives recruited in E1A (Issue of 22820)	It was agreed in the 15-09-2020 meeting to form the committee to examine the submission of the AIGETOA on the Pay Loss Issue of JTO 2007, 2008 and JAO 2010 Batches, who were recruited under notification of E1A.	ESTAB	YES	No Committee Formed despite of our submission of all documents in OCT-2020.
		c	E1+5 Increment to all JTO/JAO recruited in E1 Scale	It was agreed in the 15-09-2020 meeting to form the committee to examine the submission of the AIGETOA for extension of E1+5 advance increments to all JTO/JAO Recruited or promoted in E1 Scale to compensate their loss vis-à-vis others JTO/JAO. BSNL Board has also approved E2 for JTO/JAO.	ESTAB	YES	No Committee Formed despite of our submission of all documents in OCT-2020.
		d	Pay loss Issue of DR TTA selected under DR JTO	It was agreed in the 15-09-2020 meeting to form the committee to examine the submission of the AIGETOA on Pay loss Issue of DR TTA selected under DR JTO via external external JTO Exam by applying through proper channel and promoted as JTO	ESTAB	YES	No Committee Formed despite of our submission of all documents in OCT-2020.
		e	First Time Bound Financial up-gradation in 4 Years	Addition of new clause to provide 1 st Time Bound Pay Up gradation in 4 Yrs uniformly in place of 4-6 years clause of EPP	ESTAB	YES	No Progress
		f	One increment of all functional promotion	As the promotions are not carried out in time even with availability of vacancies and candidates and this forfeit the benefits of one increment in most of the cases due to EPP. So, standard rule should be framed to give One Increment on functional promotion uniformly.			
5	Pensionary and Medical Coverage related issues						

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		a	30% Superannuation Benefit & PRMB Fund	Recouping of leftover quantum of 30% SAB, which is presently 21.8% defined contribution. Formation & start of contribution in PRMBF for BR Executives.	CA/ EST AB CELL	YES	No Progress
		b	Family Group Health Insurance Scheme For Medical Treatment	Implementation of a Group Health Insurance Scheme funded by BSNL for all Executives especially for indoor treatment and continuing of outdoor treatment through BSNL MRS Scheme. Extension of Medical Health Check Up Facility to all executives in line with facility to SAG & above officers.	ADMIN	YES	No Progress
6	General Issue						
		a	Bond Period Reduction to 2 Yrs as per notification of GATE JTOs/JAOs.	Bond period should be reduced to 2 years from existing 5 years as their notification clearly specified bond period as two years. Bond Amount & Penal Interest calculation needs revisit as it increases with reducing period.	ESTAB	YES	No Progress
		b	Implementation of Online Portal for Rule-8	Capturing of all India data of through online portal for all Rule-8 transfer cases of JTO and JAO for their settlement to the best possible extent. Abolishing the condition which stops clearance of Rule-8 cases of GATE JTOs in line with previous policy existing to other JTOs previously.	ESTAB/ PERS	YES	No Progress
		c	Abolishing discriminatory clause of Rule-8 of GATE JTOs	Abolishing the condition, which stops clearance of Rule-8 cases of GATE JTOs in line with previous policy existing to other JTOs previously.	ESTAB	YES	No Progress
		d	Clearance of Rule-9 Cases of JTO/JAO	Rule-9 Temporary Transfer cases of JTO/JAO received in Corporate Office have not been cleared and it was apprised that a policy will be frmaed, which is also awaited.	ESTAB/ PERS	YES	No Progress
		e	Opening of Deputation channel for BSNL Executives	BSNL CO New Delhi has stopped allowing of deputation case till Dec-2022 and so denying the opportunity to the executives of BSNL to work in other govt departments to seek better opportunities. Many of the executives are already working and so other should also be given the chance to work on deputation for thier betterment especially in the light of the facts of non redressar of Pay and Promotions issues in BSNL.	ESTAB/ PERS	YES	No Progress