ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2021/21 22.06.2021

<u>Circular</u>

To

General Secretaries, Constituents of the AUAB.

Dear comrades,

A well attended meeting of the AUAB was held online, yesterday the 21.06.2021. The following comrades participated in the meeting.

BSNLEU: Com. P. Abhimanyu, GS & Convenor and Com. Swapan Chakraborty, Dy. GS. **NFTE:** Com. Chandeshwar Singh, GS & Chairman, Com.Islam Ahmed, President.

AIGETOA: Com.Md. Wasi Ahmed, GS and Com.D.K. Sahoo, AGS. SNEA: Com. K. Sebastin, GS, and Com.A.A. Khan, President.

AIBSNLEA: Com. S. Sivakumar, GS and Com.Bhagwan Singh Rawat, AGS

SEWA BSNL: Com.N.D. Ram, GS

FNTO: Com. Com. Jayprakash, GS. BSNL MS: Com. Suresh Kumar, GS. BSNL ATM: Com. Anil Kumar, GS.

TEPU: Com. J. Vijayakumar, Dy.GS

BSNL OA: Com.H.P. Singh, GS

Com.P.Abhimanyu, Convenor, welcomed all the participants. Com.Chandeswar Singh, Chairman, presided over the meeting and delivered the presidential address. Thereafter, the Convenor briefed on the important issues to be discussed in the meeting.

All the participants took part in the deliberations and expressed their views elaborately on the important issues. The leaders expressed their deep anguish and resentment over the non-disbursement of salary on the due date. They severely criticised the attitude of the BSNL Management in making disbursement of salary to the employees, as their last priority.

The intolerable delay in BSNL's 4G launching and the resultant setback in the revival process of BSNL, was discussed with utmost concern. The total failure of the BSNL Management in the timely upgradation of BSNL's 4G compatible BTSs and also the roadblocks being created by the government, in BSNL's procuring 4G equipments from global vendors, came under severe criticism. It was pointed out that, the non-payment of various dues to BSNL by the DoT, running into thousands of crores of rupees. is further worsening the Company's financial woes.

The complete failure of the cluster-based outsourcing to inexperienced vendors at exorbitant rates, resulting in massive surrendering of BSNL's landline and broadband connections, as well as the draining of BSNL's funds, was also viewed with serious concern. Various other aspects, connected with the BSNL's revival, as well as grievances of the employees like superannuation benefits of the directly recruited employees, E-2, E-3 pay scales issue, 3rd Pay Revision, Stagnation and new Promotion Policy for the Non-Executives were raised and were discussed.

Serious discussions took place on BSNL Revival related issues like, i) Neglect of transmission network & backhaul resulting huge surrender of FTTH connections, ii) Tardy progress in monetization of land assets & clearing the debts, iii) excess payment of Pension contribution.

After detailed discussions, it was decided to hold a physical meeting of the AUAB at New Delhi on 01.07.2021, wherein the charter of demands and programme of action are to be finalized, after further discussions. With the view to forge broadest unity, it was also decided to invite all the applicant unions and associations for this meeting.

- On the issues of non-disbursement of May, 2021 salary and also regular payment of salary on the due date, it was decided to organise lunch hour demonstrations throughout the country on 25.06.2021.
- The programme of submitting memorandum to the CMD BSNL, all the CGMs, all the Heads of BAs and SSAs, is to be organised on 30.06.2021, demanding payment of salary in time.

The General Secretaries, Circle Secretaries and District Secretaries will present the memorandum at their respective levels. Demonstrations are also to be organised at all levels at the time of presentation of the memorandum.

Com. Chandeshwar Singh Chairman, AUAB.

Com. P. Abhimanyu Convenor, AUAB.