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भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

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**सुजाता तपन रे**

निदेशक (एच.आर.)

**Sujata T. Ray**

Director (HR)



MESSAGE

I am happy to learn that All India Graduate Engineers and Telecom Officers Association is holding their Annual General Meeting at Kolkata from 11 to 13 Nov 2018 with open session on 'Survival of BSNL in hyper competitive environment - Role of management and employees'. In fact, I wanted to attend this programme to have useful interaction with you all, but could not do so due to sudden exigencies of official work.

As you are aware, BSNL is emerging from the dark tunnel of loss and proceeding with small steps towards the light of operational profitability. Accordingly we must keep in mind that our expectations and aspirations should be kept to a bare minimum during this trying time. Although I am personally attuned to each of your long pending demands and expectations, I would still feel that necessary prudence and patience would be expected from all, for each of these to be fulfilled. Let us work together in harmony to raise the prestige of this organisation once again to glorified pinnacle. I hope you will work zealously towards this objective, as you have done in the past.

The Management has worked and will always continue to work with the objective to bring about parity in promotions among various cadres/groups and with this sole intention, more than 13000 promotions were granted by us recently. The whole HR unit in Corporate Office has worked tirelessly to address all the apprehensions raised by various groups in a most equitable and pragmatic manner and will continue to do so in future as well.

Looking forward to future prospects, I expect to see the emergence of many more great experiences, more expansion, growth and excitement. The next milestone that we want to achieve is bestowing our users with an amazing delightful experience. We will surely be entering into and adapting new technologies, markets and products. Apart from working hard, we must promise to each other that we will carry on with our trait of providing the customers maximum value and quality commitment. Only with this singular perspective in mind, we will be able to survive in this highly competitive environment.

I extend my heartiest greetings and best wishes for the success of the seminar and hope that all the deliberations and discussions during the course of the Annual General Meeting will be fruitful and beneficial to our esteemed organisation.

(SUJATA RAY)

To  
Mr. Ravi Shil Verma,  
General Secretary, AIGETOA.