

**UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS
COMPRISING (AIBSNLEA & AIGETOA)**

CHQ, New Delhi

No.:UF/Dir(HR)/Meeting/15-16

Dated the 20th July 2015

To
Ms. Sujata Ray
Director (HR), BSNL Board
New Delhi-110001

Subject: United Forum of AIBSNLEA & AIGETOA demands – pending for discussions in the next meeting:

Respected Madam,

We are very thankful to you for arranging a fruitful discussion on our FOUR demands on 16.07.2015. We request you to further arrange a meeting to discuss our other pending demands in the next week preferably on 28th July 2015.

The list of pending demands is as under-

1. Immediate implementation of digital signature by all circles with respect to EPF cases settlement of BSNL recruited employees, resolution of all EPF Anomalies, and EPF contribution during training period.
2. Promotions through LDCE in SDE cadre:
 - (a) LDCE from JTO to SDE (T): Early declaration of result for last LDCE and conduction of LDCE for promotion from JTO (T) to SDE (T) for the vacancy available till date.
 - (b) LDCE from JTO (TF) to SDEs (TF) on regular basis.
3. Provide additional increment to all the executives promoted through 2012 SDE (T) LDCE, to compensate loss of notional increment due to delayed Exam/Result on the part of BSNL.
4. Settlement of pay anomaly cases wherein senior Executives are drawing less pay than their juniors by antedating of pay.
5. Special recruitment of JTO/JAO for hard tenure Circles.
6. Implementation of Transfer Policy in its true spirit in all disciplines and consideration of Rule-8 cases by circles, spouse cases as per the prevalent guidelines.
7. E1+5 Increments benefit to JTO (SRD), JAOs 2013 batch and PAs: The BSNL Management Committee has cleared the proposal of E1+5 Increments benefit to JTO (SRD), JAOs 2013 batch and PAs which is pending for BSNL Board approval. Also settlement of Pay Anomaly cases of Departmental JTOs outsider quota.
8. Inordinate delay in settlement of disciplinary cases: We have been requesting BSNL Management for the settlement of long pending disciplinary cases. Many cases are pending more than 7-8 years and no decision is given, causing undue harassment to the executives on promotions and retirement. As per CVC guidelines all the disciplinary cases needs early settlement.

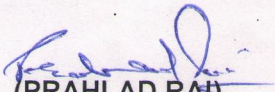
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9. Post based promotions for PA/PS up to PPS and Sr. PPS Cadre. Common Recruitment Rules & Nomenclature and Introduction of Promotion Policy for Stenos (Dying Cadre).
10. Allowing option to departmental JAOs who joined after 07-05-2010 : The pay anomaly case of departmental JAOs was processed by PAT Cell. A Committee was formed headed by PGM(SR), Sr.GM(Pers), GM(Estt), GM(EF) and the said committee finalized the report and submitted to competent authority for approval. The said committee recommended five additional increment benefits to Deptt JTOs/JAOs at par with direct recruit JTOs/JAOs and accordingly implemented. But allowing option to Departmental JAOs who joined after 07-05-2010 in the executives cadre is yet to be considered.
11. Early finalization of New SDE RR-2014 & JTO RRs-2014 (without degradation of Scale & Qualification) and in line with the suggestions submitted by associations.
12. Implementation of DPE order for payment of 78.2% IDA fitment benefit w.e.f. 01.01.2007 for BSNL Pensioners.
13. No MT and DGM Recruitment from outside.

Anticipating an early action please.

With kind regards,

Yours Sincerely


(PRAHLAD RAI)
GS AIBSNLEA

for 
(R.P.Shahu)
GS AIGETOA

Copy to:

1. Shri Shameem Akthar , Sr. GM(SR), BSNL, Corporate Office, New Delhi