



# All India Graduate Engineer Telecom Officers Association

( An Association of DR Graduate Engineers / Account Officers of BSNL )

President  
Ravi Shil Verma  
9868525433  
ravishil@gmail.com

General Secretary  
R. P. Shahu  
9424051555  
r.p.shahu@yahoo.co.in

No. GS/AIGETOA/142  
To

Sh Anupam Shrivastava  
CMD BSNL, New Delhi

Dated 02.12.2015

2 DEC 2015

**Subject:** Regarding stopping of Special Recruitment Drive of Management Trainees (Telecom Operations/Telecom Finance) from 'Person With Disability' from external candidates which is against the basic provision of the rules and guidelines.

**Ref:** BSNL Notification of MT-SRD vide No. 74-3/2015-Rectt dated 05.11.2015

**Respected Sir,**

With reference to the subject and MT SRD notification cited above, this association would like to draw your kind attention towards the violation of basic provisions of rules and guidelines which is bad in law.

1. Special Recruitment Drive for any reserved category is to be conducted against the backlog vacancies created due to non-availability of suitable persons in regular recruitments. **DoPT guidelines vide its letter no. 36038/2/2008-Estt. (Res.) dated 27.11.2009 may be referred on the subject matter which states "if any vacancy earmarked reserved for any category of disability in the initial year of recruitment cannot be filled due to non-availability of suitable person with that disability or for any other sufficient reason, such vacancy is left unfilled and is treated as a 'backlog reserved vacancy' in the subsequent recruitment year."**
2. It is needless to state that no recruitment have ever been made for Management Trainees in BSNL, there is no question of any backlog vacancies in the category of PWD.
3. It is very much clear that, Special recruitment Drive is to be held for only backlog vacancies and from the above stated facts it can be seen that there is no any backlog vacancies in the category of PWD for Management Trainee, hence notification cited in the reference above is complete violation of rules and guidelines and hence bad in law.
4. This association would therefore request your good self to kindly instruct the authority for cancellation of the notification for MT-SRD from persons with disability from external candidates immediately to avoid litigation and undue expenditure on BSNL.

*Amit Roy*  
(Amit Roy)

For General Secretary

**Copt to:** Smt. Sujata T. Ray, Director (HR), BSNL CO New Delhi