



All India Graduate Engineer Telecom Officers Association
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No. GS/AIGETOA/2018/44

Dated: 05.12.2018

To,

Smt Sujata T Ray
Director (HR), BSNL Board
New Delhi

Subject: - Issuance of Promotion / Posting orders SDE SCF quota Regarding.

R/Madam,

At the very first outset, AIGETOA express its sincere gratitude for the efforts made for submission/compilation of VCs, APARs as preparatory work for JTO to SDE promotions. This is expectedly to ensure the promotion orders at the earliest. As there is no hindrance from Hon'ble court (Rather it will be in line with Hon court directions), we expect that the promotions of thousands of JTOs especially BSNL recruits spread across various batches, whose promotions were due till now will be executed as done like previous promotions without any further delay.

With due respect, we would like to put forth the following lines before your good self for kind consideration towards the promotion orders for JTOs to SDET cadre. All the executives getting promoted may be allowed to join as SDE in their respective place of postings circles on **"As and where is basis"** which was done earlier also. In the meanwhile, we also request that during the course of promotions, the pending Rule-8/ Inter Circle Transfer Requests may also be considered. We would like to submit this in view of the following facts:

1. All the executives who are supposed to get promotion to SDE cadre are already working in Circles / CO / various territorial circles belong to the working strength of executives in these respective circles. Further, sufficient vacancies in SDE cadre are already available in each circle to accommodate these executives on promotional assignment.
2. BSNL CO has issued the earlier part of the SCF promotions on **"As is Where is"** basis. Same methodology should be used for current promotions also.
3. The said promotions will come in the mid of the academic year and a sudden shifting will cause undue hardships for them which is not in line with BSNL Transfer policy guidelines.
4. Most importantly the financial implications on assigning with an outside circle promotional assignment can also be minimized by promoting executives on **"as is where is"** basis.

Regn. No. : HR/019/2016/02138

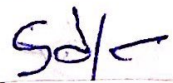
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5. During course of promotions, **Rule 8 waiting list should be considered.** Executives should be allotted their requested Circle as per the Rule 8 waiting list. The executive should however be allowed to join at his current place of posting to avoid delay in promotion and subsequently he can be relieved through ERP.

Thus we humbly submit that maximum possible executives may be retained in the same Circles/CO, except for those whose Rule-8 requests are registered based on requirement, for change of Circles. We are hopeful that your kind self will initiate favorable directions to support the young and hardworking lot JTOs at the earliest.

With Regards

Yours Sincerely



[Ravi Shil Verma]

General Secretary

Copy to:

1. Shri keshav Rao, GM (Pers), BSNL CO, New Delhi.