

Number of Promotions required vis-a-vis Vacancy Position as on date									
SI No.	Stream	Cadre	Sanctioned Strength	Working Strength	Vacancies	Approx. No. of Eligible Executives till 2010	Waiting Since	Number of Posts Up gradation Required	Remarks
1	Telecom	JTO	39178	18219	20959	NA	NA	NA	For promotion up to 2010, sufficient posts are available and only current vacancies as on date to be included . More number of posts can be created as sufficient posts are obsolete in JTO Cadre. This will cover all eligible DRs as well as PRs for promotion. Ending the litigations and court cases in promotions. Promoting DR JTOs to SDEs will eliminate the risk for contempt of court.
2	Telecom	SDE	25591	16341	9250	7000 JTOs up to 2010	1999	Nil	
3	Telecom	AGM	3978 as on 31.03.2018	2196 as on 31.03.2018	1762 as on 31.03.2018	2900 (For complete List 8 to be executed i.e. SDEs promoted till December 2008).	2004	2900	For List 9, complete 5000 to be included , as LDCE and SCF to be included in ratio 2:1. List 9 is not yet finalised and this need to be done after making corrections. The proposal of amendment of SDE RR with 2:1 from retrospective date was already approved by management committee. Any list in the cadre of SDEs going to be finalised now need to be done in 2:1 ratio as approved by MC of BSNL Board ie They should be amalgamated at Par with LDCE executives of corresponding vacancy year in the ratio 2:1. Eligible SDEs who are in E4 Scale with same vacancy years should be considered by giving relaxation in Residency Period for AGM promotion if required and this will be in line with the SDR RR in force. The promotion should be done through Amalgamated list containing SCF as well as LDCE promoted executives.
			7083 after creation of 3105 posts on matching saving basis. MT quota Vacancies have not been included	7083 after promotion as on date	Nil	NA	NA	NA	Total number of AGMs Shall be around 9900 after inclusion of List 8 which is inline with what was envisaged through CPSU. In CPSU, All list 8 executives except around 1500 were eligible for promotion on 01.07.2018. IF CCH would have been approved from 1st July 2018, around 8500 AGMs would have been there. Promoting List 8 candidates will enable young candidates with age around 40 at AGM level posts which will end up the void at Middle Level Management. Only 1500 executives are to be promoted extra which can be duly compensated as around 800-900 AGMs are going to retire in next 9-10 months. Further executing list 8 fully will cover the hon'ble court direction with regard to catch up rule also. It will end the Catch Up rule dispute
4	Finance	AGM	674 plus 337 to be diverted from MT quota	50 plus 250 working as adhoc DGM	711 ( Which includes 337 to be diverted from MT Quota	2550	2003	1839	Includes JAOs appointed in 2003-4 . The promotion is under challenge by those appointed in 2003-4 and there is stay because of catch up rule. If all up to 2003-4 be considered, Dispute will be resolved. Further with promotion of 2003-4 JAOs, talented and professionally qualified CAOs will take charge who have been mainly maintaining the Finance related works at circles.