



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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No. GS/AIGETOA/2018/7

Dated 06.02.2018

To,

Smt Sujata Ray
Director (HR)
BSNL, New Delhi

Sub: Implementation of Group Term Insurance (GTI) on PAN India Basis for BSNL employees, regarding.

Respected Madam,

This is in reference to the various communications made earlier by this association with regard to implementation of Term Insurance Policy for the BSNL employees specially with reference to those recruited by BSNL and devoid of any government pensionary benefits. It is learnt that Restructuring Cell of BSNL CO is in discussions with the representatives of various insurance agencies for quotation of the premium associated with the policy but results are yet to be seen despite passage of significant amount of time. Despite rigorous persuasion by this association, individually as well as through various forums, the matter has not yet seen the light of the day. It is further to highlight that during, our persuasion for GTI with management for the last many years; many employees have met untimely death. **Had the policy would have been in place, their families would have got some relief. Recently, One more BSNL recruited JE has met untimely death.**

In this regard, we would like to highlight that the GTI has been implemented in MP Telecom circle and the policy has been taken from LIC on discounted premium. It is understood that LIC persons dealing the matter at Delhi has not yet submitted the quotation. It is painful to see that when a circle has implemented the GTI within a short span of taking up this matter, corporate office is yet to implement this PAN India. **We feel that the model adopted by MP circle is easily implementable and the same can be replicated for implementation across Pan India. We request your good self to follow the Model of MP Telecom Circle for PAN India Implementation and if needed, the LIC representatives coordinating the GTI at MP telecom circle may be involved for speedy submission of quotations, if there is delay on the part of LIC representatives coordinating the same at Delhi.** The MP model should be replicated for PAN India implementation which will result in further reduction of Insurance Premium and will impart more benefit to the employees in terms of savings in Insurance Premium.

Regn. No. : HR/019/2016/02138

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridbad, Haryana-121006

This is a scheme where no cost is involved for BSNL and only thing that is expected from BSNL is involvement in terms of administration of the modalities. Delay in implementing this scheme is causing huge losses to the employees specially BSNL recruits who are meeting untimely mishaps.

In view of the above, it is once again requested to take all necessary steps to incorporate Group Term Insurance Scheme for BSNL employees immediately and urgently. A small and active effort on the part of BSNL administration will secure the lives of thousands and thousands of BSNL employees opting for this scheme. We request your good self to instruct the unit dealing with the matter to ensure that the scheme is in place by the end of February 2018.

With Regards

Yours Sincerely

Sd/-

**Ravi Shil Verma
GS, AIGETOA**

Copy to:

- 1. GM (Restructuring), BSNL CO, New Delhi for kind information and n/a pl.**