



# All India Graduate Engineer Telecom Officers Association

( An Association of DR Graduate Engineers / Account Officers of BSNL )

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**No. GS/AIGETOA/2018/41**

**Dated: 19.11.2018**

To,

Shri C. Singh  
Chairman  
All Unions and Associations of BSNL

Shri P. Abhimanyu  
Convener  
All Unions and Associations of BSNL

**Subject- Non Resolution of Pending Issues of 2<sup>nd</sup> PRC mostly pertaining to BSNL Recruits.**

Dear Comrade,

Reference is invited to the notice served under the banner of All Unions and Associations for indefinite strike w.e.f 3<sup>rd</sup> December 2018 submitted vide letter dated UA/2018/44 dated 15.11.2018 on the following issues:

- (a) Settlement of 3rd Pay Revision to BSNL employees.**
- (b) Pension revision for the BSNL pensioners.**
- (c) Allotment of 4G spectrum to BSNL as per the proposal submitted by the BSNL Management.**
- (d) Implementation of Government Rules in payment of Pension Contribution by BSNL.**
- (e) Settlement of the left out issues of the 2nd PRC.**

In this regard, I would like to highlight that the 5<sup>th</sup> issue mostly pertains to BSNL recruits and that was one of the guiding factors for AIGETOA to come under this forum. Further, **Settlement of Superannuation Benefit in Totality** which is one of the issues, pending from 2<sup>nd</sup> PRC benefits, is to be resolved at the level of BSNL and not DoT.

In addition to above, other benefits pertaining mostly to executives are **implementation of standard pay scales and the Pay Loss of our Young Comrades** which also affects those getting promotion from JE to JTO grade and have yet not been resolved.

**During various deliberations between the representatives of AUAB and DoT/BSNL Management, members of this association are feeling that adequate attention/priority is not being given to the pending benefits of the 2<sup>nd</sup> PRC and hence it was resolved at the recently concluded AGM of AIGETOA that the matter may be taken at priority by AUAB or AIGETOA should opt out of this forum.**

Regn. No. : HR/019/2016/02138

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Please refer to the recent discussions held with DoT administration and BSNL management wherein BSNL have shown the affirmation towards the increase in quantum of Superannuation benefit and Secretary DoT has agreed for taking up the matter for standard Pay Scales again as explained/highlighted by this association in the meeting. ***Referring to these discussions, we feel that it is high time that pending benefits of 2<sup>nd</sup> PRC are resolved before the implementation of 3<sup>rd</sup> PRC, failing which these issues will remain pending. Further, increase in SAB quantum amount completely pertains to BSNL and the same should not have any showstopper if Management Approach is affirmative and serious towards the issue.***

In view of the above and as per the members view, **it is my duty to inform that we sincerely hope and feel that this issue is well resolvable within November 2018 and hence AUAB should take all its efforts to resolve it by 30<sup>th</sup> November 2018.** In the absence of resolution of the important issues pertaining to BSNL recruits, it will be difficult for AIGETOA to continue in AUAB forum and we shall be forced to rethink our stand on being part of the AUAB for the agitation program scheduled wef 3<sup>rd</sup> December 2018 **as our members are not willing to seek 3<sup>rd</sup> PRC benefits if the pending 2<sup>nd</sup> PRC benefits are not resolved.**

Thanking You

Yours Sincerely  
Sd/-  
**[Ravi Shil Verma]**  
General Secretary