



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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All communication at E-mail - "gs@aigetoachq.org" only

No. GS/AIGETOA/2018/11

Dated 28.05.2018

To,

Smt. Sujata T. Ray,
Director (HR),
Bharat Sanchar Nigam Limited
Janpath, New Delhi

Subject: Issuance of Pending Promotion orders under LDCE (Left Out cases and Promotions under Seniority-cum-Fitness Quota) and notification of next LDCE, regarding.

Respected Madam,

At the very first outset we extend our sincere gratitude towards your good self and the entire corporate office team who made the reality on much awaited LDCE-15 posting orders. The promotions towards SDET cadre happened after a long gap of almost Five years and hence ending the stalemate in promotions and opening the gateway for all others promotion. **Some candidates have been left out who have passed the exam with relaxation in marks. We hereby request your good self that the legal opinion with respect to Supreme Court Directions dated 17.05.2018 for promotions within reserved to reserved category and additional relaxed standards for the reserved category candidates may kindly be expedited at the earliest as done in earlier LDCE times so that the full vacancies of 2010-11 under LDCE are filled up and none of the candidates qualifying the exam are left out.**

At the same time we would like to seek you kind attention towards, **pending promotions in SCF quota** due to the legal litigations happened on the discrepancies in the AIEL of JTO cadre. You will appreciate our association's effort to end the stalemate on promotions under SCF quota through discussions with stakeholders, coordination meetings and suggestions with appraising the root causes during May-June 2017. The discrepancies like non-submission of a correct seniority list in JTO cadre, without seeing the actual merit of seniority fixation ie in 1:1 ratio and without addressing back dated year of recruitment and anomalies in gradation lists were detailed many times in our earlier communications and discussions.

AIGETOA always stood to expedite the promotions in SCF & LDCE quota at the earliest, so that the affected executives get the first promotion in their executive career span. With issuance of LDCE orders, **Work is only half done towards the pending promotions in SDET cadre.** The judgment on AIEL of JTOs at Hon HC Ernakulam , which was expected to be delivered on 23-05-2018 , has not happened and now expected on 30-05-2018. The matter of listing was supposed to be taken up by the BSNL counsel and the concerned legal team but somehow the same could not be listed on 23.05.2018. **We request you to ascertain the reason for the lag may clearly be enquired with the persons concerned immediately.** We further request your good self to direct Personal cell to give utmost attention towards the

judgment/proceeding on next date of this case , so that further delay / derailing by any corner should not happen. It may be noted that an executive who got into BSNL corporate even in the year 2001 is still to get his / her first functional promotion through SCF mode and same is the case with promoted JTOs who have been waiting for their promotion since last many years.

Our association has demanded many times in past that BSNL may give provisional promotion subject to outcome of court case, against the vacancies of seniority cum fitness quota, due to the delay on case proceedings with the permission of Hon Court and the relative seniority can be fixed as per the final outcome of the Honorable Court verdict. *There are almost 6600 vacancies till 2013-14 under SCF quota and around 10000 vacancies till 2017, sufficient to accommodate the entire stakeholder batches in the OPCAT who have completed the requisite regular service in JTO as envisaged in SDE RR-2002. A common resolution from the stake holders where all have agreed for promotions subject to filling up of available vacancies and seniority being decided as per the directions of the Hon'ble Court was also submitted through the efforts of this association earlier, however same could not be taken any further by Personal Section of BSNL CO for reasons best known to them. The posting against vacancies under SCF quota for the remaining vacancy years till implementation of new policy will surely benefit all the JTOs including those BSNL recruits batches that are not given a fast track method like LDCE even after many years. Further, next LDCE should also be notified immediately so that next lot of eligible candidates may also appear.*

We request for a favorable decision and follow-up /direction to personal and legal section accordingly, so that the legitimate promotion rights of all the deprived JTOs are protected.

Yours Sincerely

Ravi Shil Verma
General Secretary

Copy to:

1. Shri Anupam Shrivastava Ji, CMD BSNL for kind information please.
2. GM (Pers), BSNL CO for kind information and n/a please.
3. GM (Recruitment), BSNL CO for kind information please.