



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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AIGETOA Central Executive Committee (CEC) Meeting

Dated: 13th & 14th April 2019 @ Hotel Laffaire, New Delhi

Highlights of Resolutions taken and Decisions

The AIGETOA CHQ members attended the CEC meeting held at New Delhi on 13th & 14th April-2019. All India President, Shri Laxman Banoth presided over the meeting and welcomed all delegates and briefed about importance of this emergency meeting. Highlights of various important decisions and deliberations taken in the meeting are as below:

- 1. Resignation of GS:** The house unanimously rejected resignation of Sri Ravi Shil Verma from the post of General Secretary. However, he declined to withdraw his resignation citing his personal reasons. Then after detailed discussion, house resolved to keep him continued as General Secretary but relieved him from the duties/assignments of the General Secretary. Sri Md. Wasi Ahmad, Dy GS was assigned the charge of General Secretary in addition to his own assignment for smooth conduct of the association till next AIC. Sri Wasi Ahmad will work as General Secretary (In-Charge) for all communication and other purpose till next AIC.
- 2. Deferment of AIC in the light of Parliamentary Election-2019:** The AIC was earlier scheduled from 24th to 26th May-2019 as per notification vide L. No. GS/AIGETOA/2019/01 dated 01.01.2019 at National Capital Region, New Delhi. But since the parliamentary election process has started and counting and formation of next government will be held in last week of May coinciding with the schedule of the AIC, hence it was opined by the members across the country to defer the AIC. ***The CEC unanimously resolved to hold the All India Conference cum Annual General Meet from 11th to 13th July-2019 with the election of new governing body on 13th July-2019.***
- 3. Role of AIGETOA in AUAB in the light of requests from various Circles:** The association will write a letter to convener and chairman AUAB and CMD BSNL on 3% SAB as committed before 31st March 2019. It was also decided that AIGETOA will continue to be part of the AUAB but it will take its own decisions viz-e-viz various issues concern to the cadre as well as department is concerned. AIGETOA will firmly stand with any revival program of BSNL initiated by BSNL Management and Dept of Telecom, Government of India.
- 4. Role of AIGETOA for a robust mechanism for revival of BSNL:** It was discussed in detail and concluded that BSNL recruited Executives are the one having highest stake in the company considering their longest serving life in BSNL, hence AIGETOA will support any right initiative for revival of BSNL by BSNL Management and Dept of Telecom, Government of India. It was also discussed and decided that the CHQ will work to stop any leakage of

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revenue if happening through various projects/tenders and it will write to the DoT for financial audit of all projects having the value of 10 Crore and more.

5. **Strategy on JTO(T) to SDE(T) DPC:** The house was apprised about the back to back meeting with Director(HR) BSNL Board on 11th & 12th April and also the meetings with PGM(Pers), GM(SR), OSD to Dir(HR) and other officials for JTO(T) to SDE(T) promotion through DPC. It was apprised by the management side that the promotion order is somewhere stuck-up due to court case, which was opposed by the association that no stay is there from any court for the promotion and it can be issued. The meeting with Director (HR) was held in her chamber in presence of PGM(Pers), GM(SR) & OSD to Dir(HR) to find the ways to resolve the matter and issue promotion order of JTO(T) SDE(T) through DPC. It was decided that the CHQ will pursue the issue in concurrence of the Dir (HR) with maximum feasibility and try to expedite the promotion order. It was further resolved that association will seek CMD intervention to break the deadlock in larger interest. If all methods fail, the CHQ will take appropriate decision including aggressive approach for issuance of JTO to SDE(T) promotion order against total unfilled vacancies under DPC quota. The house authorized GS(I/C) & Delhi Circle Team to explore for legal recourse also for immediate issuance of Promotions from JTO to SDE if required.

6. **MT Recruitment and irregularities observed in the process:** It was discussed in detailed and decided that the association will continue its opposition of MT both internal & external. All the CHQ members expressed their full support to CHQ's decision to not to serve organizational action plan notice in view of the ongoing political scenario at that time. House also applauded the efforts and strategic decisions taken by General Secretary to stop the MT recruitment through legal means. House emphasized on record that the decision was taken after taking due concurrence of all the governing body members and they all stand party to the decision of not serving notice for organizational action program. AIGETOA is of firm stand that MT is nothing but opening a new channel above to JTO/JAO by the management, which will, not be allowed by AIGETOA. The house decided that all possible methods including organizational will be explored to oppose MT recruitment and for the settlement of long pending HR issues both as per need & situation basis.

The house is of firm view that FAST TRACK mechanism for promotion should be developed to ensure performing executives to reach higher level in short span but any lateral entry of Fresher's above JTO/JAO will be strongly opposed.

7. **Discussion on Standard Pay Scale of E2-E3, Pay Loss issue and SAB:** The team met with GM(SR) and GM(Establishment) over the issue along with Dir(HR) and reminded the commitment of the CMD to extend 3% further by the end of March2019. The management side was receptive on the issue but apprised that in the present financial crisis of BSNL, any immediate increase in quantum is difficult but it will be considered once the revival plan of BSNL will be finalized. The discussion was also held on standard scale E2-E3 and CHQ team met officials in DoT but it was apprised in that the department is presently only concern with financial vulnerability of BSNL and working towards its revival so advised us to take-up the issue once revival plan is being finalized. The CHQ decided that it will once again try to open the file of Pay Loss with appropriate authority.

8. **Preparation of seniority list of all SDEs, SDE list 8 & 9, Promotions in DET/DGM, CPSU Policy:** The association will write a letter for preparation of seniority list 9 and finalization of list 8 for the SDE(T) and will pursue to expedite it. The association will also take up the

cadre restructuring proposal and fast track promotion mechanism with BSNL management considering stagnation in the career of young educated cadre of BSNL recruits. It was discussed that the CPSU policy has many lacuna it should be removed before its implementation and it has to come along with fast track mechanism of promotion in cadre up to DGM at least.

The association will pursue for immediate notification of LDCE for promotion of JTO(T) to SDE(T) under competitive quota of 33% of all pending vacancies year. A letter will be written for notification of LDCE for SDE(T) for year wise examination with a gap of 1-2 months between alternate vacancy year and calendar of schedule from conduction of examination to the issue of promotion order.

House resolved that AIGETOA will explore to become party to SLP at Hon'ble Supreme Court for extension of higher pension option to all the members of association.

Thanks.

TEAM AIGETOA